

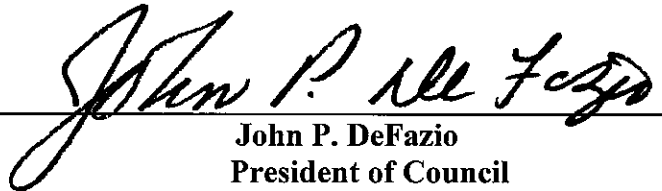
APPOINTMENT

Approving the appointment of Nicola Henry-Taylor to serve as a member of the Allegheny County Human Relations Commission for a term to expire on December 31, 2018.


SPONSORED BY CHIEF EXECUTIVE FITZGERALD

In Council FEB. 17th , 2015.

Read and approved by Motion of Council.



John P. DeFazio
President of Council

Attest: 

Jared Barker
Chief Clerk
Allegheny County Council

COUNTY OF



ALLEGHENY

RICH FITZGERALD
COUNTY EXECUTIVE

January 15, 2015

Honorable President and Members of Council
Allegheny County Council
119 Courthouse
Pittsburgh, PA 15219

Dear Members of Council:

Please find the attached resume of Nicola Henry-Taylor, whom I am recommending for appointment to the Allegheny County Human Relations Commission.

The purpose of this commission is to initiate, receive, investigate, refer for investigation and pass upon complaints charging unlawful discriminatory practices in violation of the Allegheny County Human Relations Commission as outlined under chapter 215 of the Allegheny County Code of Ordinances. I am recommending Ms. Henry-Taylor serve a four year term expiring on December 31, 2018.

Ms. Henry-Taylor is currently a Solo Practitioner at the Law of Office of Nicola Henry Taylor, LLC. She previously served as an Assistant District Attorney in Allegheny County. She received her bachelor's degree from Slippery Rock University and her juris doctor from Duquesne University School of Law.

I appreciate your consideration, and ask you to act on this appointment as quickly as possible. Ms. Henry-Taylor will make herself available for review before the appropriate committee, if members of Council wish to speak with her.

101:2881 51.51801
ALLEGHENY COUNTY
7138000

Sincerely,

Rich Fitzgerald
Allegheny County Executive

CC: Nicola Henry-Taylor

OFFICE OF THE COUNTY EXECUTIVE

101 COURTHOUSE • 436 GRANT STREET • PITTSBURGH, PA 15219 • PHONE (412) 350-6500 • FAX (412) 350-6512
WWW.ALLEGHENYCOUNTY.US • EXECUTIVE@ALLEGHENYCOUNTY.US

NICOLA HENRY-TAYLOR, ESQ.

220 Grant Street, Fifth Floor
Pittsburgh, Pennsylvania 15219
e-Mail: Nicola@henry-taylorlaw.com

Office: (412) 360-9393
Cell Phone: (412) 302-7231

MENTAL HEALTH LAW • CRIMINAL LAW • CIVIL LAW • FAMILY LAW

- Accomplished Attorney with experience serving as both an Assistant District Attorney and as a Firm Attorney. Recognized as a “Bridge-Builder” with a unique ability to bring disparate entities together into a common unity, benefiting the victims, defendants, and the community.
- Persuasive and effective communications skills with a strong courtroom presence. Excels in motion drafting, legal research, and providing advice to officials in a legal and advisory capacity.
- Skilled in marshaling facts and legal arguments quickly and succinctly. Able to grasp complex concepts, analyze, and interpret ideas into a logical strategy, and present solutions that positively affects the outcome of the case.
- Recognized for sound judgment, troubleshooting ability, and initiative in high-pressure situations. Ability to employ diplomacy and maneuver solely, or work as an integral part of a team effort to achieve goals.

CAREER HISTORY

LAW OFFICE OF NICOLA HENRY-TAYLOR, LLC, Pittsburgh, PA

January 2010 - Present

SOLO PRACTITIONER

Providing litigation based legal services to residents within Western Pennsylvania Counties: Allegheny, Beaver, Westmoreland and Butler. Practice focused on Criminal Law; including Federal cases and juvenile matters; Family Law, including Protection from Abuse (“PFA”), Custody, Support, Termination of Parental Rights and Adoptions; Benefits Rights Law, including Social Security and Welfare. Serving as Guardian *ad Litem*, CJA Federal Public Defender Panel Attorney, Parent Advocate Panel Attorney, Arbitrator and Parent Coordinator.

KIRKPATRICK & LOCKHART PRESTON GATES ELLIS LLP, Pittsburgh, PA

2007 - 2009

CONFLICTS COORDINATOR /LATERAL CONFLICTS ANALYST

Acting in a position which serves the firm internationally and is comprised of a combination of administrative risk management and legal analytical duties. Responsibilities include analyzing and evaluating conflict search results, identifying potential issues, providing concise and complete reports to partners and implementing the Rules of Professional Conduct as they relate to conflicts of interests.

- Research Ethical Screen requirements for relevant jurisdictions, draft and implement Ethical Screens upon request;
- Conduct inquiries to matter responsible attorneys and candidates regarding potential conflicts;
- Conduct research and analysis regarding corporate family trees, joint ventures, SEC filings and other relevant business models;
- Ongoing consideration of outside counsel guidelines, waiver letters and engagement letters.

ALLEGHENY COUNTY OFFICE OF DISTRICT ATTORNEY, Pittsburgh, PA

2001 - 2006

ASSISTANT DISTRICT ATTORNEY

Sole Attorney responsible for managing the Allegheny County Mental Health Court (MHC). The Court generally serves individuals with mental illnesses who do not have serious criminal backgrounds or do not face serious criminal charges. Played a significant role in restructuring the Court’s policies.

- Independently conducted more than 500 cases for MHC hearings on behalf of the Commonwealth and reviewed hundreds of cases for acceptance.
- Determined special requirements on accepted cases, such as partial incarceration, drug treatment, anger management, parenting classes and sex offender evaluations. Created and implemented protocols with the MHC Team to have defendants assessed for “Sex Offender” status.
- Participated in evaluation studies on MHC conducted by the RAND Corporation, as well as with the Council of State Government’s Learning Site Initiative.

BUTLER COUNTY COURT OF COMMON PLEAS, Butler, PA

2000 - 2001

JUDICIAL LAW CLERK

Conducted legal research for Judge Thomas Doerr with regard to criminal, civil, domestic relations, juvenile, and custody matters. Attend trials, motions, and pretrial conference proceedings. Reviewed transcripts and counseled attorneys and the Judge regarding legal issues. Organized deadlines for opinions to be completed. Drafted opinions and orders of court.

- Drafted an opinion regarding civil issues that was subsequently published.
- Reorganized processes to facilitate the timely completion of all opinions, thus improving accuracy and quality of work for both the Court Clerk and the Judge.

WIMER LAW OFFICES, Pittsburgh, PA

1999 - 2000

ASSOCIATE ATTORNEY

Managed asbestos litigation cases for clients. Conducted interviews to determine whether personal injury cases merited representation. Attended depositions and summarized findings. Conducted extensive research with respect to medical records, mesothelioma diagnoses, and asbestos exposure litigation. Wrote briefs and argued motions for summary judgment.

- Represented clients at Workers' Compensation hearings.
- Participated in numerous depositions and served as Lead Attorney at two asbestos depositions.

DOMINIC D. SALVATORI & ASSOCIATES, Pittsburgh, PA

1998 - 1999

ASSOCIATE ATTORNEY

Practice primarily focused on Workers' Compensation and personal injury law. Responsible for all aspects of cases, from securing new clients and designing litigation strategies through trial and/or settlement. Attended depositions, drafted interrogatories and complaints, argued motions, and wrote appellate briefs. Conducted Workers' Compensation hearings and served as sole counsel at arbitrations and bench trials. Argued motions for summary judgment and Workers' Compensation appellate issues.

- Settled cases and won awards in arbitration, Workers' Compensation, and before bench trials.
- Represented the firm in federal pre-trial conferences on behalf of the Senior Attorney.

EDUCATION and BAR ADMISSIONS

J.D., DUQUESNE UNIVERSITY SCHOOL OF LAW; Pittsburgh, PA; 1996
Recipient of the Challenge Scholarship • Kandy Reibord Ehrenwerth Award

B.A., *cum laude*, SLIPPERY ROCK UNIVERSITY OF PENNSYLVANIA; Slippery Rock, PA; 1993
Recipient of the Board of Governors Full Tuition Scholarship • History Honorary

OXFORD UNIVERSITY; Oxford, England; 1991
Completed Slippery Rock University's Summer Study Program at Oxford University • GPA 4.0

Member: STATE BAR OF NEW JERSEY • *Member:* STATE BAR OF PENNSYLVANIA



COUNTY OF ALLEGHENY

OFFICE OF THE COUNTY COUNCIL

119 COURTHOUSE · 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6490 · FAX (412) 350-6499
COUNCIL@COUNTY.ALLEGHENY.PA.US
WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

February 18, 2015

Ms. Nicola Henry-Taylor
220 Grant Street, Fifth Floor
Pittsburgh, PA 15219

Dear Ms. Henry-Taylor:

This is to inform you that at the Regular Meeting of Allegheny County Council held on February 17, 2015 Council approved your appointment to serve as a member of the Allegheny County Human Relations Commission, for a term to expire on December 31, 2018.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

A handwritten signature in black ink that reads "Jan Rea". The signature is written in a cursive, flowing style.

Jan Rea, Appointment Review Committee Chair
Allegheny County Council

cc: Laura Zaspel, Director, Allegheny County Human Resources Department

JR/sb