# **APPOINTMENT**

Approving the appointment of Dina Clark to serve as a member of the Allegheny County Juvenile Detention Board of Advisors, for a term to expire on December 31, 2015.

SPONSORED BY CHIEF EXECUTIVE FITZGERALD

In Council JULY	<b>/\$</b> <del>/</del> , 2014.
Read and approved by Motion of Council.	
·	John P. DeFazio President of Council
Attest:  Jared Barker  Chief Clerk  Allegheny County Council	—————

MAY29714 10:23AM 🗘

May 29, 2014

ALLEGHENY COUNTY

Honorable President and Members Allegheny County Council 119 Courthouse Pittsburgh, PA 15219

Dear Members of Council:

CC: Dina Clark

Please find the attached resume of Dina Clark, whom I am recommending for appointment to the Allegheny County Juvenile Detention Board of Advisors.

The purpose of the board is to review policies and procedures submitted by the Shuman Center Director and to advise the Director with respect to improvements that may increase efficiency and effectiveness of the general operations of the facility. I am recommending Ms. Clark serve a term to expire on December 31, 2015.

Ms. Clark is currently the Director of the YWCA Center for Race & Gender Equity. She received her Bachelor's in Psychology/Child & Family studies from Syracuse and is currently seeking her Master's in Global Leadership from Duquesne University.

I appreciate your consideration and ask you to act on this appointment as quickly as possible. Ms. Clark will make herself available for review before the appropriate committee if members of Council wish to speak with her.

Sincerely,

Rich Fitzgerald

Allegheny County Executive

# eliminating racism empowering women **YWCa**

greater pittsburgh

Dina Clark, Director YWCA Center for Race & Gender Equity

In April 2010, Dina Clark began her role with the YWCA of Greater Pittsburgh as the Director of the new YWCA Center for Race and Gender Equity, located in downtown Pittsburgh. The Center works to support the YWCA's focus on eliminating racism and empowering women through racial justice, community engagement and advocacy efforts. Prior to this position, she served as the first Executive Director of the Western Pennsylvania Diversity Initiative (WPDI), a not-for-profit membership organization dedicated to promoting regional economic growth by providing resources to employers in the Greater Pittsburgh region to attract, hire, and retain employees from a variety of diverse backgrounds and perspectives.

Prior to her hire with WPDI, Dina served as Regional Education Project Director for the Anti-Defamation League, which serves Ohio, Western Pennsylvania, Kentucky and West Virginia. Based in Pittsburgh, she worked to provide educational resources and anti-bias training for school administrators, teachers and students, as well as colleges and universities, community based organizations and corporations across all four states.

Dina's interest areas in diversity, equity and inclusion are complimented by her strong training background. Specifically she addresses such topics as equity, anti-bias education, diversity and inclusion, civil rights, community empowerment and leadership, and has been dedicated to this work through advocacy efforts, training presentations and community engagement projects for over 16 years. She has conducted several presentations nationwide including workshops for the National Association for the Education of Young Children, Family Communications Inc/Producers of Mr. Rogers Neighborhood, Vassar College, University of Michigan, Magnet Schools of New York, New York State Department of Health, and the Federal Bureau of Investigation.

In addition to training, in 2006 Dina was selected for a fellowship with the Children's Defense Fund in Washington, D.C. and was named as one of Pittsburgh's 40 under 40 leaders by Pittsburgh Magazine. In 2009, she was also named one of 50 recipients of the "Women of Excellence" award, from the Pittsburgh Courier. Dina is very involved in the Pittsburgh community. She is a graduate of Leadership Pittsburgh Inc (Class XXIII), and she currently serves on several boards and advisory committees including the Allegheny Regional Asset District, the Pittsburgh Pirates Diversity Committee, WQED Multimedia, Sustainable Pittsburgh, and the Pittsburgh Human Resource Association. In addition, Dina also works as a professional tester for housing discrimination for the Fair Housing Partnership of Pittsburgh and as a diversity trainer for the Anti Defamation League. In 2012, she was selected as a participant for the Federal Bureau of Investigation (FBI) Citizen's Academy, Class XIII and was later asked to serve as a board member for the FBI Citizen's Academy Alumni Association and as a planning member of the FBI's anti human trafficking coalition. Dina is also currently enrolled in a Master's Degree program at Duquesne University, with a concentration on Global Leadership.

### **DINA CLARK**

YWCA Greater Pittsburgh, Center for Race and Gender Equity, 305 Wood Street, Pgh., PA, 15222, 412.255.1270

#### PROFESSIONAL EXPERIENCE

- YWCA of Greater Pittsburgh -Center for Race and Gender Equity (CRGE), Director, 2010-Present, Developing and implementing strategies, programs and services that address individual and systemic racism and gender inequity; Includes but not limited to: Corporate/Non-profit Diversity training/technical assistance, fundraising, community outreach/engagement strategies, advocacy, program development and evaluation, and research efforts.
- Western Pennsylvania Diversity Initiative (WPDI), Executive Director, 2009 2010; hired as the first Executive Director; Membership organization with a regional focus on economic growth by providing resources to employers in the Greater Pittsburgh region to attract, hire and retain employees from diverse backgrounds and perspectives.
- Anti-Defamation League, Regional Education Director, 2005 2009; Serving Western PA, Ohio, Kentucky and West Virginia, (Pittsburgh-Based) Increase awareness on diversity related education issues through community outreach; Plan and implement all areas of Institute's anti-bias regional educational programs; New program development and fundraising; Develop marketing/technical assistance strategy; also served as the Assistant Project Director, Education Division in Albany, New York from 2000-2002.
- The Mentoring Partnership of Southwestern Pennsylvania, Director of Agency Relations, 2004-2009; Areas of focus included program development, community outreach, training, technical assistance, program evaluation, and community-based networking for diverse youth mentoring programs throughout the region. Also continued to work as trainer and curriculum developer from 2005-2009.
- Pittsburgh Association for the Education of Young Children, Career Advising Coordinator, 2003 2004; Provided direct career advising with education professionals; collaborated with local, regional, state, and national early care and education systems. Participated in ongoing public relations and community-based outreach activities; Conducted formative and summative evaluations
- New York State Coalition Against Domestic Violence, Project Specialist, Inc., 1999 2000; Planned statewide conference for child protection, law enforcement, and domestic violence systems, with emphasis on New York State and national issues; Assisted in bilingual hotline coverage; Participated in ongoing statewide advocacy efforts and fundraising
- New York State Child Care Coordinating Council, Training Associate, Albany, New York, 1993 1999; Developed curricula and conducted statewide trainings for educators; Provided on-site technical assistance to education program directors; Responsibilities also included evaluation of technical assistance, and training impact, quality control, and statewide advocacy efforts and conference planning

#### RELATED CONSULTING/PROFESSIONAL EXPERIENCE

- Fair Housing Partnership Inc., Professional tester for housing discrimination, Pittsburgh, PA, 2011- Present
- Anti-Defamation League, Diversity Training Consultant/Facilitator, trainings conducted in Pennsylvania, New York, Connecticut, Ohio and Kentucky, 1996-Present
- Family Communications Inc.( *Producers of Mister Rogers Neighborhood*), Anti-Bias/Diversity Consultant/Trainer, *Pittsburgh*, *PA*, 2005-2009
- Mentoring Partnership of Southwestern Pennsylvania, Training / Curriculum Development, 2005-2009
- Pittsburgh Public Schools, Facilitator, 2006-2007
- University of Pittsburgh, Office of Child Development, (SELS) Trainer, 2005 –2007
- The Heartwood Institute, Training Consultant/Facilitator, Pittsburgh, Pennsylvania, 2003 2004

# **REGIONAL/ NATIONAL DIVERSITY & INCLUSION PRESENTATION HIGHLIGHTS**

- FedEx Ground, corporate headquarters, Power of Diversity program, co-keynote presenter, Pgh., PA, Jan 2012
- Pittsburgh Area Independent Schools Teachers Association, Annual Conference Presenter, October 2011
- U.S. Citizenship and Immigration Services, Naturalization Ceremony Keynote speaker, Pittsburgh, PA, January 2011
- Leadership Pittsburgh Inc., Diversity and Inclusion Session Co- Chair, 2007 Present
- PACE (Program to Aid Citizen Enterprise), Inclusive Voices-Community Exchange, April 2010
- City of Pittsburgh, Mayor Luke Ravenstahl's, Women's History Month, "Herstory" panel & Multicultural panel presentation, April & October 2010
- YWCA Greater Pittsburgh, 140th Anniversary Annual Symposium, Why Diversity Pays?, 2009
- University of Pittsburgh, Center for Race and Social Problems, Panel Participant -How Diverse is Corporate America? August 2009
- Federal Bureau of Investigation-Hate Crimes Conference, Presenter, Cleveland Ohio, May 2007, 2008
- Indiana University of Pennsylvania, Panelist Theme: From Intolerance to Understanding: The Intersections of Race, Sexual Orientation, Gender, Religion and Violence, March 2007
- Point Park University, Multicultural and Diversity Conference, Presenter, Theme: Understanding Hate Crimes and the Importance of Anti Bias Training, 2006, 2007
- National Association for the Education of Young Children (NAEYC), 2004-2007, National conference presenter
   Washington DC; Anaheim, CA, Toronto, Canada, Pittsburgh, PA; South Beach, FL; Baltimore, MD
- New York State Center for School Safety -Anti-Hate & Harassment Conference Theme: Inclusion Albany,
   New York, January 2002
- Vassar College, Poughkeepsie, New York, Theme: (ADL)Establishing Bias-Free Foundations, November 2001
- University of Michigan, Ann Arbor, Dialogues on Diversity, Ann Arbor, Michigan, January 2001
- Magnet Schools of New York, Annual Fall Conference, Theme: Anti-Bias Program Initiatives, 2000-2001

#### **RELATED PROFESSIONAL ACTIVITIES**

- Pittsburgh Human Resource Association (PHRA), Board of Directors & Diversity Committee, Oct 2011-Present
- Program to Aid Citizen Enterprise (PACE)- Commissioner, June 2011-Present
- Pittsburgh Pirates, Diversity Advisory Committee, April 2010 Present
- Allegheny Regional Asset District, Citizens Advisory Board Member, March 2010- Present
- Sustainable Pittsburgh, Board of Directors, March 2010 Present
- WQED Multimedia, Community Advisory Board, September 2009-Present, Vice Chair July 2011-Present
- Pennsylvania Human Relations Commission, Community Partner/Advisory Committee 2009 Present
- Community College of Allegheny County Pittsburgh, PA
   Citizens Diversity & Inclusion Advisory Committee, 2008 Present; Child & Family Studies Advisory Board, November 2003 2012; Social Work Advisory Board, June 2004 Present
- Federal Bureau of Investigation (FBI), FBI Citizen's Academy Alumni Association Board of Directors-2012-Present; Anti-Human Trafficking Coalition, Oct 2011-Present; Allegheny County Adopt a School Advisory Board Sept 2004 – 2010; Community Engagement Council (Allegheny County), May 2008-2010, Hate Crimes Task Force (Cleveland, Ohio) 2007 – 2009
- American Civil Liberties Union (ACLU) Pittsburgh, Membership Committee, March 2011 2012
- City of Pittsburgh, Mayor Luke Ravenstahl, DiverseCity365 Community Partner, 2009 2011
- Anti-Defamation League, Pittsburgh Council, 2009-2011
- Robert Morris University, Office of Student Civic Engagement Advisory Board, 2008 -2011
- Allegheny Conference -Seat at the Table Committee 2007 2010
- Family Communications Inc./Mister Rogers Neighborhood, National Advisory Committee Power of Relationships/Discipline Curriculum, May 2005 – 2006
- Pittsburgh Association for the Education of Young Children, Anti-Bias/Diversity Committee, Pittsburgh, Pennsylvania, 2003 2006

## **SPECIAL RECOGNITIONS/AWARDS/PARTICIPATION**

- Graduate of the Federal Bureau of Investigation Citizen's Academy, Class XIII, Pittsburgh, PA 2012
- Appointed as Commissioner to Mayor Luke Ravenstahl's Youth Commission, City of Pittsburgh, PA, 2007-2010
- Recipient of the Pittsburgh Chapter of Alpha Kappa Alpha Sorority Inc. Mother's of Distinction Award, April 2010
- One of 50 recipients of the Women of Excellence Award from the Pittsburgh Courier, 2009
- Graduate of Leadership Pittsburgh, Inc. (Class XXIII), 2006-07
- Selected as fellowship recipient, Children's Defense Fund Emerging Leaders Project, 2006-07
- Named as one of Pittsburgh's 40 under 40 leaders by Pittsburgh Magazine and WQED Multimedia, 2006

#### **EDUCATION**

Master of Science, Global Leadership - *Currently Enrolled*, Duquesne University, Pittsburgh, PA, Bachelor of Arts, Dual Major - Psychology/ Child & Family Studies, Syracuse University, Syracuse, NY Certified Trainer: Pennsylvania Pathways - *Pennsylvania Quality Assurance System*, Pittsburgh, PA

#### **VOLUNTEER**

Mentor, Career Connections Charter High School, Lawrenceville, PA, Jan 2006 - Present



# **COUNTY OF ALLEGHENY**

## OFFICE OF THE COUNTY COUNCIL

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WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

July 2, 2014

Ms. Dina Clark, Director YWCA Greater Pittsburgh Center for Race and Gender Equity 305 Wood St. Pittsburgh, PA 15222

Dear Ms. Clark:

This is to inform you that at the Regular Meeting of Allegheny County Council held on July 1, 2014 Council approved your appointment to serve as a member of the Allegheny County Juvenile Detention Board of Advisors, for a term to expire on December 31, 2015.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

Jan Rea, Appointment Review Committee Chair

Allegheny County Council

Jan Rea

Earl Hill, Interim Director, Shuman Juvenile Detention Center

JR/sb

cc: