

**MOTION OF THE COUNCIL OF ALLEGHENY COUNTY**

Requesting that Block Communications, the Newspaper Guild of Pittsburgh, and all other unions representing employees of the Pittsburgh Post-Gazette resume negotiations immediately, in order to resolve their current labor impasse without resorting to unilaterally imposed conditions of employment or a work stoppage.

**WHEREAS**, the Pittsburgh Post-Gazette ("P-G") is currently involved in a labor dispute that could spell the end of a daily newspaper in this city; and

**WHEREAS**, a free and objective press, staffed by highly trained and experienced journalists, is fundamentally necessary to the informed public debate necessary for a culture to flourish; and

**WHEREAS**, recently, three unions at the paper have authorized votes to go on strike; and

**WHEREAS**, the Post-Gazette's newsroom has not seen a pay increase in 14 years, and while newspapers themselves are experiencing financial hardships, the Post-Gazette's parent company, Block Communications, remains highly profitable through related businesses that it built on the backs of its newspapers in the preceding century; and

**WHEREAS**, Block Communications has hired an out-of-state law firm known for its anti-union tactics, and management, through its out-of-town lawyer, has broken off negotiations and announced that it will impose a contract that takes away important benefits from employees; and

**WHEREAS**, pursuant to this unilaterally established contract, the P-G employees' share of health insurance premium payments would more than double, and insurance coverage of healthcare expenses would not begin until a family has spent \$3,000 in co-pays; under this structure, health insurance for P-G employees will have an effective cost of \$10,000; and

**WHEREAS**, Block Communications also seeks to do away with seniority in layoffs, a practice that has shown over the past 50 years that it places older workers at great risk of losing their employment, and the P-G's publisher already has stated that it wants to fire the heads of the newsroom union; and

**WHEREAS**, another facet of the unilaterally established contract is an allowance for Block Communications to convert virtually any employee to part-time status, the practical impact of which is that newsroom jobs will no longer be family sustaining; and

**WHEREAS**, County Council is of the considered opinion that it is vitally important for both sides to agree to resolve this matter through reasoned discussion and fair negotiation; and

**WHEREAS**, while the Newspaper Guild of Pittsburgh and the other unions representing P-G employees have made it clear that they are willing to resume talks at any time, Block Communications has refused to avail themselves of this offer; and

**WHEREAS**, the last newspaper strike in the City of Pittsburgh resulted in the demise of a storied, civic institution known as The Pittsburgh Press, and since that time, the Post-Gazette has won two Pulitzer Prizes, been a finalist for those prizes three other times, and has been the newspaper of record for the City of Pittsburgh and Allegheny County; and

**WHEREAS**, it is accordingly the judgment of Council that a labor stoppage at the Post-Gazette would be detrimental to the residents of Allegheny County, the paper's employees, and to Block Communications itself;

***The Council of the County of Allegheny therefore hereby moves as follows:***

Allegheny County Council does hereby request that Block Communications, the Newspaper Guild of Pittsburgh, and all other labor unions representing employees of the Pittsburgh Post-Gazette resume negotiations immediately, in order to resolve the current impasse without resorting to unilaterally imposed conditions of employment or a work stoppage.

***PRIMARY SPONSORS: COUNCIL MEMBER DeMARCO***

***CO-SPONSORS: PRESIDENT CATENA and COUNCIL MEMBERS KIRK, MACEY and HALLAM***

***Read and approved in Council, this*** 18<sup>th</sup> ***day of*** August, 2020,

***Council Agenda No.*** 11586-20



**Patrick Catena  
President of Council**

***Attest:***



**Jared E. Barker, Chief Clerk  
Allegheny County Council**