

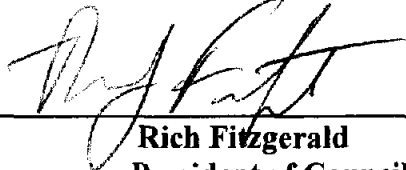
Bill No. 1745-04

APPOINTMENT

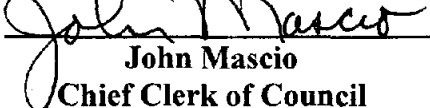
Approving the appointment of Matthew H. Smith to serve as a member of the Personnel Board for a term to expire on December 31, 2006.

In Council December 6, 2004.

Read and approved by Motion of Council.



Rich Fitzgerald
President of Council

Attest: 

John Mascio
Chief Clerk of Council



County of Allegheny

DAN ONORATO
CHIEF EXECUTIVE

101 COURTHOUSE ♦ 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6500 ♦ FAX (412) 350-6512

October 27, 2004

Honorable Council President and Council Members
Allegheny County Council
119 County Courthouse
Pittsburgh, PA 15219

Office of the Chief Clerk
Allegheny County Council

OCT 28 2004

RECEIVED

Dear Council Members:

Please find the attached resume of Matthew H. Smith, whom I am recommending for appointment to the Personnel Board.

The Personnel Board hears appeals of non-union employees and also assumes the responsibilities of the civil service commission. A complete list of all the duties of the Personnel Board can be found at Section 1001.04(E) of the Administrative Code. Mr. Smith's term will expire on December 31, 2006.

Mr. Smith's experience as a labor attorney and his educational background will be a tremendous asset to the Personnel Board. Mr. Smith has direct experience with employment litigation and personnel issues.

I appreciate your consideration of this appointment and ask you to act on this appointment as quickly as possible. Mr. Smith will make herself available for review before the full Council or the appropriate committee if members of Council wish to speak with him.

Sincerely,

Dan Onorato

cc: Matthew Smith

Matthew H. Smith

832 Chalmers Place
Pittsburgh, PA 15243
(412) 260-9841

EDUCATION:

Duquesne University School of Law, Pittsburgh, Pennsylvania

Juris Doctorate, June 1999

Duquesne Law Review

Recipient of John J. Sciuлло Endowed Fund Scholarship

Rollins College, Winter Park, Florida

Bachelor of Arts in History, *cum laude*, 1995

GPA: 3.5

Academic Honors: Recipient of the Outstanding Achievement in History,
1995 – Top History student at Rollins College

The American University, Washington, D.C.

Washington Semester Program in American Government, Spring 1994

EXPERIENCE:

Attorney, Babst, Calland, Clements & Zomnir, P.C., Pittsburgh, Pennsylvania

Research and draft memoranda and pleadings relating to legal issues in numerous areas of employment and labor law including Title VII of the Civil Rights Act of 1964, the Americans With Disability Act, and the Family and Medical Leave Act. Counsel and litigate employment discrimination issues, workplace harassment, disability accommodation, and prepare employee handbooks, employment agreements and restrictive covenants. (Summer Associate, May 1998 to August 1998; Part-Time, October 1998 to April 1999; Attorney, Employment and Labor & Litigation Groups, August 1999 to Present)

Law Clerk, Fried, Kane, Walters, Zuschlag, & Grochmal, Pittsburgh,

Pennsylvania, Workers' Compensation/Insurance Defense Firm

Researched and prepared appellate briefs, proposed findings of fact and conclusions of law, and legal memoranda in the area of Pennsylvania's Workers' Compensation law. (June 1997 to April 1998)

Manager, Baloney's Restaurant & Bar, Mt. Lebanon, Pennsylvania

Increased sales by 25 percent. Created and implemented all advertising/marketing for the bar. Managed employee schedules and supervised all bar expenditures. (April 1996 to August 1996)

Intern, Congressman William J. Coyne, U.S. House of Representatives,

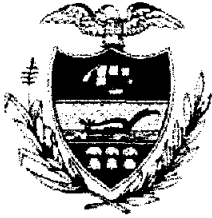
Pittsburgh, Pennsylvania; Washington, D.C.

Researched pending and passed legislation and addressed constituent concerns. (Washington, D.C., January 1994 to April 1994; Pittsburgh, June 1994 to August 1994)

ACTIVITIES & MEMBERSHIPS:

Board Member, Neighborhood Legal Services Association (NLSA);

Licensed Attorney in Pennsylvania and West Virginia; Allegheny County, Pennsylvania, West Virginia and American Bar Associations; Member, Pittsburgh Human Resources Association; Member, Society for Human Resource Management



OFFICE OF THE COUNTY COUNCIL
County of Allegheny

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219
412.350.6490 • 412.350.6499 (FAX)

RICH FITZGERALD
DISTRICT 11
PRESIDENT

November 24, 2004

WAYNE FONTANA
DISTRICT 12
VICE-PRESIDENT

Matthew Smith
832 Chalmers Place
Pittsburgh, PA 15243

JOHN DEFazio
AT-LARGE

DAVE FAWCETT
AT-LARGE

Dear Mr. Smith:

RON FRANCIS, JR.
DISTRICT 1

This is to inform you that Council President Rich Fitzgerald, Chairperson of Council's Committee on Appointment Review, has scheduled an Appointment Review Committee Meeting for 4:00 PM, Wednesday, December 1, 2004 in Conference Room One, 119 County Courthouse.

JAN REA
DISTRICT 2

TOM SHUMAKER
DISTRICT 3

The Councilman requests your presence at the meeting to discuss your nomination for appointment to the Personnel Board. He indicated that those of you that were nominated for reappointment should be prepared to answer questions including how long you have served on the board, your biggest accomplishments on that board, and what you envision your future goals to be if reappointed.

DOUG PRICE
DISTRICT 4

VINCE GASTGEB
DISTRICT 5

JOAN CLEARY
DISTRICT 6

Those of you that are new nominees should be prepared to answer questions relative to your background and qualifications and what you hope to accomplish if appointed.

CHARLES MARTONI
DISTRICT 8

C.L. JABBOUR
DISTRICT 9

If you have any questions regarding this please contact me at 412-350-6495.

**WILLIAM RUSSELL
ROBINSON**
DISTRICT 10

Sincerely,

BRENDA FRAZIER
DISTRICT 13

John Mascio
Chief Clerk
Allegheny County Council

JOE CATANESE
CHIEF OF STAFF

JOHN MASCIO
CHIEF CLERK

JM/fb



RICH FITZGERALD, PRESIDENT
County of Allegheny

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219
412.350.6575 • 412.350.6499 (FAX)
RFITZGERALD@COUNTY.ALLEGHENY.PA.US

December 13, 2004

Matthew Smith
832 Chalmers Place
Pittsburgh, PA 15243

Dear Mr. Smith:

This is to inform you that at the Regular Meeting of Council held on December 6, 2004, Council approved your appointment to serve as a member of the Personnel Board for a term to expire on December 31, 2006.

Congratulations on your appointment.

Sincerely,

A handwritten signature in black ink that reads "Rich Fitzgerald".

Rich Fitzgerald, President
District 11 Representative

RF/fb

OFFICE OF THE COUNTY COUNCIL