

Bill No. 5023-09

## APPOINTMENT

Approving the appointment of Hugh Fitzpatrick McGough to serve as a member of the Human Relations Commission of the County of Allegheny for a term to expire on December 31, 2012.

In Council September 12, 2009.

Read and approved by Motion of Council.



Rich Fitzgerald  
President of Council

Attest: 

Allegheny County Council



DAN ONORATO  
COUNTY EXECUTIVE

# COUNTY OF ALLEGHENY

5030

## OFFICE OF THE COUNTY EXECUTIVE

101 COURTHOUSE • 436 GRANT STREET  
PITTSBURGH, PA 15219  
PHONE (412) 350-6500 • FAX (412) 350-6512  
[WWW.ALLEGHENYCOUNTY.US](http://WWW.ALLEGHENYCOUNTY.US)

July 31, 2009

Honorable President and Members  
Allegheny County Council  
119 Courthouse  
436 Grant Street  
Pittsburgh, PA 15219

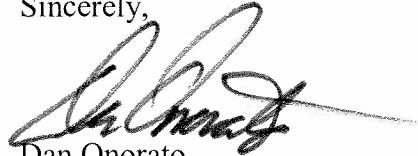
Dear Council Members:

Please find the attached resume of Hugh Fitzpatrick McGough, whom I am recommending for appointment to the Human Relations Commission of the County of Allegheny.

The purpose of this Commission is to initiate, receive, investigate, refer for investigation and pass upon complaints charging unlawful discriminatory practices in violation of the Allegheny County Human Relations Commission as outlined under Chapter 215 of the Allegheny County Code of Ordinances. I am recommending that Mr. McGough serve an initial four year term, which will expire on December 31, 2012.

I appreciate your consideration of Mr. McGough and ask that you act on this appointment as quickly as possible. Mr. McGough will make himself available for review before the appropriate committee if members of Council wish to speak with him.

Sincerely,



Dan Onorato  
Allegheny County Executive

ALLEGHENY COUNTY COUNCIL  
'09 JUL 31 PM 4:29



home    volunteer    blog/news    endorsements    press releases    events    faq    resume  
what people are saying about hugh

## HUGH FITZPATRICK McGOUGH Judge For The Court Of Common Pleas Of Allegheny County

"HIGHLY RECOMMENDED"\*\*  
BY THE ALLEGHENY COUNTY BAR ASSOCIATION  
JUDICIARY COMMITTEE

*Exhibits preeminence in the law by way of outstanding legal ability...  
possesses the highest reputation for integrity and temperament...  
exhibits outstanding citizenship by way of community and professional contributions and  
is an exceptional individual who will enhance or has enhanced the competence, dignity,  
and public perception of the bench.*

Judiciary Committee of the Allegheny County Bar Association, November 13, 2008

### EDUCATION

1992    University of Pittsburgh School of Law, Pittsburgh, PA, J.D.  
1982    Northwestern University, Medill School of Journalism, Evanston, IL, M.S. in Journalism  
1978    Columbia College, New York, NY, B.A. in English

### LEGAL EXPERIENCE

2007 - Present    WARD McGOUGH, LLC, PITTSBURGH, PA

- Representing individuals, including public officials, and employers in civil and criminal matters, grand jury investigations and complex civil litigation;
- Solicitors for the City of Pittsburgh Citizen Police Review Board;
- Court-Appointed Mediator, U.S. District Court for the Western District of Pennsylvania.

1998 - 2007    ASSISTANT SOLICITOR and LABOR RELATIONS MANAGER, CITY OF PITTSBURGH

- Lead attorney in employment-related cases in state and federal courts;
- Author of the non-discrimination/ anti-harassment policy for City workforce;
- City negotiator in collective bargaining with public employee unions;
- City's advocate in approximately 200 labor arbitrations; -Advisor to Pittsburgh Bureau of Police on Consent Decree reforms and compliance.

1994 - 1998    MEYER, UNKOVIC & SCOTT, LLP, PITTSBURGH, PA

- Represented individuals, small businesses and government in employment and labor litigation, including personnel matters, discrimination claims, and benefit disputes.

1992-1994    LAW CLERK TO THE HONORABLE GLENN E. MENCER, U. S. DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA

- Drafted legal opinions and assisted in conducting trials in federal court.

SUITE 2312  
KOPPERS BLDG  
436 7<sup>th</sup> AVE  
PITTSBURGH PA 15219

412-395-1245

**REPRESENTATIVE CASES AND CLIENTS:**

Building Owners & Managers Association v. City of Pittsburgh & Service Employees International Union Local 3, 929 A.2d 267 (Commonwealth Court of Pennsylvania, 2007), appeal granted, 957 A.2d 228 (Supreme Court of Pennsylvania, 2008) - Defending the constitutionality of ordinance protecting janitors' jobs when office buildings are sold.

City of Pittsburgh v. FOP, Fort Pitt Lodge No. 1, 938 A.2d 225 (Pa. 2007) - Upholding negotiated terms of public employee retirement benefits.

City of Pittsburgh v. Bachner, 912 A.2d 368 (Commonwealth Court of Pennsylvania, 2006), appeal denied, 937 A.2d 447 (Pa. 2007) - Denying challenge to public employer's pre-employment screening of job applicants for certain public safety positions.

Lamar Advertising v. Doug Shields, et al, G.D. 08-7180 (Court of Common Pleas of Allegheny County, 2008) - Defended Pittsburgh City Council President Shields and three Council members against a retaliatory lawsuit filed against them for challenging improperly issued zoning permit for electronic billboard in Downtown Pittsburgh.

Henson v. University of Pittsburgh, Pittsburgh Human Relations Commission, 2000 - Defended against University's constitutional challenge of City of Pittsburgh's Home Rule Charter and the protections afforded by City Human Relations Ordinance.

UNITE HERE Local 57 - Special Counsel on municipal law matters.

Green Building Alliance - Special Counsel on revisions to Pittsburgh City Code.

**OTHER EMPLOYMENT**

1983 - 1990 NEWS PRODUCER AND REPORTER, KDKA-TV & WPXI-TV

- Recipient of the Golden Quill Award from Pittsburgh Press Club;
- Producer of KDKA's Noon News with Bill & Patti Burns;
- Union Member, American Federation of Television & Recording Artists, 1983-1985.

1988 - 1989 ADJUNCT PROFESSOR OF JOURNALISM, UNIVERSITY OF PITTSBURGH

- Writing instructor at the Main Campus and in prison outreach program at Western Penitentiary.

1979-1980 NEWSPAPER REPORTER, THE INTELLIGENCER, WHEELING, WV

**COMMUNITY SERVICE AND VOLUNTEER ACTIVITIES**

1987 - Present PITTSBURGH AIDS TASK FORCE (PATF)

- Board of Directors, 1996-2003 & Board President, 2002-2003;
- Volunteer "Buddy" and Education Advocate, 1987-1996;
- Recipient of "Founders' Award" from PATF Board of Directors, March 2008.

2000 - 2006 "OFF THE RECORD I-VI"

- Performer in annual benefit sponsored by the Newspaper Guild and AFTRA to support the Greater Pittsburgh Community Food Bank

2002 - 2007 GEMINI CHILDREN'S THEATER

- Member of Board of Directors & Board President, 2004-2006.

2007 - 2008 PITTSBURGH GLSEN, MEMBER OF BOARD OF DIRECTORS

2006 - 2008 EAST END COOPERATIVE MINISTRIES, MEN'S SHELTER VOLUNTEER

2002 - 2008 RENAISSANCE CITY CHOIRS, TENOR II & BARITONE

1996 - 1998 BETHLEHEM WOMEN'S SHELTER - PRO BONO ATTORNEY

1996 - 1997 ARTISTS EQUITY OF PITTSBURGH, MEMBER OF BOARD OF DIRECTORS

1994 - 1996 SHADYSIDE ACTION COALITION, MEMBER OF BOARD OF DIRECTORS



# COUNTY OF ALLEGHENY

## OFFICE OF THE COUNTY COUNCIL

119 COURTHOUSE · 436 GRANT STREET

PITTSBURGH, PA 15219

PHONE (412) 350-6490 · FAX (412) 350-6499

COUNCIL@COUNTY.ALLEGHENY.PA.US

WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

September 2, 2009

Hugh Fitzpatrick McGough, Esq.  
Ward McGough, LLC  
Koppers Building  
436 Seventh Avenue, Suite 2312  
Pittsburgh, PA 15219

Dear Mr. McGough,

This is to inform you that two Appointment Review Committee Meetings have been scheduled for **4:00 PM, Wednesday, September 9, 2009** and **4:00 PM, Wednesday, September 16, 2009** in Conference Room One, 119 County Courthouse.

Your presence is requested at either of the meetings to discuss before the committee your nomination by the Chief Executive for appointment/reappointment to the Human Relations Commission of Allegheny County.

Please be advised that failure to attend either meeting will result in the withdrawal of your appointment and possible resubmission by the Chief Executive at a later date.

Please contact Fomeeka Bey Darwin at 412-350-4303 to inform her of which meeting you will be able to attend.

Sincerely,

John DeFazio, Chairman, Appointment Review Committee  
Allegheny County Council

JD/sb



# COUNTY OF ALLEGHENY

## OFFICE OF THE COUNTY COUNCIL

119 COURTHOUSE · 436 GRANT STREET

PITTSBURGH, PA 15219

PHONE (412) 350-6490 · FAX (412) 350-6499

COUNCIL@COUNTY.ALLEGHENY.PA.US

WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

September 29, 2009

Hugh Fitzpatrick McGough, Esq.  
Ward McGough, LLC  
Koppers Building  
436 Seventh Ave., Suite 2312  
Pittsburgh, PA 15219

Dear Mr. McGough,

This is to inform you that at the Regular Meeting of Allegheny County Council held on September 22, 2009, Council approved your appointment to serve as a member of the Human Relations Commission of Allegheny County for a term to expire on December 31, 2012.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

John DeFazio, Chairman, Appointment Review Committee  
Allegheny County Council

JD/sb