

# **Allegheny County Council**

*436 Grant Street, Room 119  
Pittsburgh, PA 15219  
Phone: 412-350-6490*



## **Meeting Minutes - Approved**

**Wednesday, May 5, 2021**

**4:00 PM**

**Conference Room 1**

### **Executive Committee**

*John Palmiere, Chair;  
Committee of the Whole*

## I. Call to Order

*The meeting was called to order at 4:02pm*

## II. Roll Call

**Members Present:** 2 - Sam DeMarco and Bob Macey

**Members Absent:** 3 - Nick Futules, Bethany Hallam and Anita Prizio

**Members Phone:** 10 - Tom Baker, Olivia Bennett, Patrick Catena, Tom Duerr, Cindy Kirk, Paul Klein, Robert Palmosina, DeWitt Walton, Paul Zavarella and John Palmiere

## III. Approval of Minutes

## IV. Agenda Items

### Discussion Topic

*2% COLA - Councilman Macey said it was overdue and made a motion. Councilman Palmosina seconded.*

*Councilman Walton has an issue with how compensation and does not like blanket increases. A roll call vote was taken and the votes were as follows.*

*Yes (10) - Baker, Catena, Duerr, Futules, Zavarella, Macey, Klein, Palmosina, Bennett, and Palmiere.*

*No (3) - DeMarco, Kirk, and Walton.*

*Evaluation Forms - Councilman DeMarco believes standards should be, fail to meet, meet, exceeds meeting expectations. He is okay with the process but would like to see the form changed to address the standards below. Councilman Walton appreciates the move to providing a real evaluation process. His concern is in the process all members should be involved not just President, VP, Executive Committee Chair. Councilwoman Kirk suggested Chief of Staff meeting with staff every 3 to 6 months. She also agreed with Councilman DeMarco that standards should be changed. Chairman Palmiere said lets adopt something and get in weeds later. Councilman DeMarco made a motion to amend the form to change Superior Good and Fair to Exceeds Standards Meets Standards and Fails to Meet Standards.*

*DeMarco Amendment - Unanimous. And form as amended Motion by DeMarco and seconded by Macey, passed unanimously.*

*Interns - Councilwoman Kirk suggested a temp in addition to interns. Councilman Walton would like to hold the full time staff discussion at a later date. President Catena said the interns are a short term fix and that Members are encouraged to send comments to Chairman Palmiere and Chief of Staff to see what the long term staffing decisions are.*

*Councilwoman Kirk asked if another date is set for meeting and Chairman Palmiere said not yet but he will soon. President Catena suggested that Members return to meetings in person after being vaccinated.*

## V. Adjournment

*The meeting was adjourned at 4:42PM.*