

Bill No. 5025-09

APPOINTMENT

Approving the appointment of Justice Cynthia Baldwin to serve as a member of the Human Relations Commission of the County of Allegheny for a term to expire on December 31, 2010.

In Council September 22, 2009.

Read and approved by Motion of Council.



Rich Fitzgerald
President of Council

Attest: 

Allegheny County Council



DAN ONORATO
COUNTY EXECUTIVE

COUNTY OF ALLEGHENY

OFFICE OF THE COUNTY EXECUTIVE

101 COURTHOUSE • 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6500 • FAX (412) 350-6512
WWW.ALLEGHENYCOUNTY.US

5625-09

July 31, 2009

Honorable President and Members
Allegheny County Council
119 Courthouse
436 Grant Street
Pittsburgh, PA 15219

Dear Council Members:

Please find the attached resume of Justice Cynthia Baldwin, whom I am recommending for appointment to the Human Relations Commission of the County of Allegheny.

The purpose of this Commission is to initiate, receive, investigate, refer for investigation and pass upon complaints charging unlawful discriminatory practices in violation of the Allegheny County Human Relations Commission as outlined under Chapter 215 of the Allegheny County Code of Ordinances. I am recommending that Justice Baldwin serve an initial two year term, which will expire on December 31, 2010.

I appreciate your consideration of Justice Baldwin and ask that you act on this appointment as quickly as possible. Justice Baldwin will make herself available for review before the appropriate committee if members of Council wish to speak with her.

Sincerely,

Dan Onorato
Allegheny County Executive

ALLEGHENY COUNTY COUNCIL
'09 JUL 31 PM 4:29

CYNTHIA A. BALDWIN
DUANE MORRIS LLP
600 Grant Street, Suite 5010
Pittsburgh, PA 15219
(412) 497-1035
(412) 202-8563 (Facsimile)
cabaldwin@duanemorris.com

EDUCATION

Post-Legal:

New York University School of Law
New Appellate Judges Series
New York, New York
July 9-14, 2006
Certificate

Pennsylvania Conference of State Trial Judges
Media and Courts; Evidence Beyond the Basics
University Park, Pennsylvania
October 2-3, 2003
Certificate

American Academy of Judicial Education
The Judge as Fact-Finder and Decision Maker
Whitefish, Montana
August 12-18, 2000
Certificate

BJA Faculty Development Workshop Course
National Judicial College
University of Nevada, Reno
July 1998
Certificate

National Judicial College
Financial Statements in the Courtroom
Nemacolin Woodlands, April 1996
Farmington, Pennsylvania
Certificate

National Judicial College
U.S./Africa Judicial Exchange Program
University of Nevada, Reno
April 1995
Certificate

National Judicial College
Gender Fairness Faculty Development
University of Nevada, Reno, August 1993
Certificate

American Academy of Judicial Education
A Judge's Philosophy of Law and Judging
Harvard Law School, July 1992
Certificate

Legal: Duquesne University School of Law
Pittsburgh, Pennsylvania, J.D., June 1980
Member of Law Review

Pre-legal: Pennsylvania State University, University Park
M.A. in American Literature, 1974
B.A. in English, 1966

WORK EXPERIENCE-LEGAL

March 2008-
Present Partner, Duane Morris LLP
Trial Practice Group
(Appellate Division and Non-Profit Governance)

February 2006-
January 2008 Justice, Supreme Court of Pennsylvania
One Oxford Centre, Suite 1010
301 Grant Street
Pittsburgh, PA 15219

2006-Present Guest Scholar, Brookings Institution (Wolfensohn Center)
Anti-Corruption Educational Project
May 26- June 11, 2007 Site Visit-Kampala, Uganda

May 18-19
2000 Instructor, Widener University Law School
Intensive Trial Advocacy Program
(No compensation)

August-September 1998	Planner & Lecturer on Case Management and Administration in China-Shanghai, Wuhan and Beijing, National Committee on US-China Relations
May 17-18 1996	Instructor, Widener University Law School Intensive Trial Advocacy Program (No compensation)
August 11-28 1995	Planner & Lecturer in Judicial Education, United States/Africa Judicial Exchange Program, Malawi, Uganda, Tanzania (No compensation)
April 23-25 1995	Lecturer, National Judicial College, United States/Africa Judicial Exchange Program, Constitutional Law, Reno, Nevada (No compensation)
June 1994-September 1994	Fulbright Scholarship Lecturer, Jurisprudence, Constitutional Law and Trial Advocacy, University of Zimbabwe, Harare, Zimbabwe, Consultations with the Chief Justice of Zimbabwe's Supreme Court, Anthony Gubbay, other Justices of the Supreme Court, Judges of Zimbabwe's High Court, and members of the legal community of Zimbabwe on the legal system and the types of cases coming before each court
March 9-11 1994	Instructor, Widener University Law School Intensive Trial Advocacy Program (No compensation)
January 3-5 1993	Instructor, Widener University Law School Intensive Trial Advocacy Program (No compensation)
March 5-7 1991	Instructor, Widener University Law School Intensive Trial Advocacy Program (No compensation)
January 1990-February 2006	Judge, Allegheny County Court of Common Pleas
January 1990-January 2000	Judge, Allegheny County Court of Common Pleas Family Division (Adult) Full-time
January 1992-January 2000	Judge, Allegheny County Court of Common Pleas Civil Division - Part-time Assignment

June 1998 - June 1999	Judge, Allegheny County Court of Common Pleas Juvenile Court, Part-time
January 2000- February 2006	Judge, Allegheny County Court of Common Pleas Civil Division – Full-time
January 2000- 2004	Judge, Allegheny County Court of Common Pleas Family Division (Adult) Part-time
August 1989- 2001	Adjunct Professor, Duquesne University School of Law
August 1987- December 1989	Lawyer, Palkovitz and Palkovitz
August 1986- August 1987	Visiting Professor, Duquesne University School of Law (Consumer Law, Criminal Law, Legal Research & Writing, Agency)
September 1984- June 1986	Adjunct Professor of Law, Duquesne University School of Law (Legal Research & Writing)
October 1983- July 1986	Attorney-in-Charge, Commonwealth of Pennsylvania, Office of Attorney General, Western Regional Office, Consumer Protection
August 1986- August 1987	On leave from position above
October 1981- October 1983	Deputy Attorney General, Commonwealth of Pennsylvania, Office of Attorney General, Western Regional Office, Consumer Protection
September 1980- October 1981	Reginald Heber Smith Fellowship, Staff Attorney (Neighborhood Legal Services, Executive Building, McKeesport, Pennsylvania)
1979	Law Clerk, Hollinshead and Mendelson

NON LEGAL

1976-1977	Assistant Dean of Student Affairs in Charge of Educational Opportunity Program, Pennsylvania State University, McKeesport Campus (Admissions, Financial Aid, Recruiting, and Public Relations Work)
Fall 1976	English Instructor, Pennsylvania State University, McKeesport Campus (Freshman Grammar and Composition)
1974-1976	Study Skills Instructor Pennsylvania State University, McKeesport Campus (part-time)
1971-1972	Human Relations Counselor, Junior High Level, McKeesport Area School District (Peer Group Relations, Student-Teacher and Student-Parent Relations)
1966-1971	Teacher, English, McKeesport Area School District, Secondary Level

CIVIC AND PROFESSIONAL ACTIVITIES

1981-Present	Penn State University
2007-	Board of Trustees, Immediate Past Chair
2004-2007	Board of Trustees, Chair
1991-1993	Alumni Association, Immediate Past-President
1982-1993	Executive Committee, Alumni Council
1989-1991	Alumni Association, President
1981-1993	Alumni Council
	Lifetime Member Alumni Association
1983-Present	Penn State University - McKeesport
	1983-Present Advisory Board
	1985-Present Executive Committee
	(Name changed to Penn State Greater Allegheny, 2007)
2006-Present	Fulbright Association, Board of Directors
2005-2006 2008	Pennsylvania Commission on Judicial Independence
2004-Present	Association of Governing Boards of Colleges and Universities, Board of Directors Elected Chair, May, 2008 Elected Vice Chair, April, 2007 Elected Secretary, April, 2006

1990 - Present	Pennsylvania Bar Association 2004-2006 Commission on Justice Initiatives 2008 1997-2000 Board of Governors, Women's Representative At-Large 1991-2000 House of Delegates
2002-Present	International Association of Women Judges Dublin, Ireland Conference, 2002 Entebbe, Uganda Conference, 2004 Sydney, Australia Conference, 2006 (Presenter) Panama City, Panama Conference, 2008
2002-Present	International Women's Forum
1994-2005	Duquesne University 1996-2005 Board of Directors 2005-Present Director Emerita 1997-2004 Executive Committee 1996-1997 President, Law Alumni Board 1995-1996 President-elect, Law Alumni Board 1994-1999 Member, Law Alumni Board
1990-Present	Pennsylvania Conference of State Trial Judges Education Committee 1991-1993 Judicial Ethics Committee 2004-Present
1996-Present	Greater Pittsburgh Literacy Council Advisory Committee, Member
1996-Present	Animal Friends Advisory Board
1996-1998	Pennsylvania Commission on Sentencing
1997-Present	Homer S. Brown Law Association, Member 1994-1997 Board of Governors 1993-1994 Executive Board
1995-1999	Matrimonial Inn of Court 1995-1996 Executive Committee 1995-1999 Master
1992-1999	American Inns of Court 1994-1995 Pittsburgh Chapter, Secretary 1992-1999 Pittsburgh Chapter, Master

1996-1997 2002-Present	National Association of Women Judges
1994-1995	Magee-Women's Hospital, Board of Directors
1993-2005	United Way of Allegheny County 1993-2005 Board of Directors 1996-2005 Executive Committee
1993-1994	Pittsburgh Founders Council, Board of Directors
1992-2003	Pennsylvania Conference of State Court Judges Task Force Gender Fairness in the Courts
1992-1995	American Judicature Society
1990-Present	Pennsylvania Conference of State Trial Judges
1990-2002	Pennsylvania Commission on Crime and Delinquency-- Gubernatorial Appointee
1985-2001	Mon Valley Education Consortium, Advisory Board
1981-2001 2003-Present	Allegheny County Bar Association

In addition, from 1990-2005, I have taught many PBI courses and other legal seminars.

CORPORATE BOARDS

2008-Present	Koppers Holdings Inc. and Koppers Inc.
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HONORS AND AWARDS **(Representative Sampling)**

2008	Honorary Doctorate, Duquesne University
2008	Honorary Doctorate, Chatham University
2008	Carol Los Mansmann Helping Hand Award ACBA Women in the Law Division
2008	National Association of Negro Business and Professional Women's

	Clubs, Inc. (Pittsburgh Chapter)
	National Sojourner Truth Meritorious Service Award
2008	Distinguished Moderator Award National Symposium on Handgun Violence Duquesne University
2007	Greater Mon Valley Lifetime Achievement Woman of the Year Award
2007	Greater Pittsburgh ATHENA Award Recipient
2007	Robert I. Shadle Legal Excellence and Professionalism Award, the Herbert B. Cohen Chapter of The American Inns of Court
2007	Doctor of Laws, <i>honoris causa</i> , Widener University School of Law
2007	Judge Sylvia H. Rambo Award, Penn State Dickinson School of Law
2007	Honorary Doctor of Humanities, Carlow University
2006	A. Leon Higginbotham Award, PBA Minority Bar Committee
2006	A. Leon Higginbotham Award, Barrister's Association
2004	Woman of Spirit, Carlow College
2004	Community Service Award, Mt. Ararat Community Activity Center, Inc.
2003	Member, Sparks Society, College of Liberal Arts, Pennsylvania State University
2003	Children's Service Award, Mental Health Association of Allegheny County
2000	Alumni Fellow, Pennsylvania State University Alumni Association
2000	Athena Award finalist
1999	Athena Award finalist
1999	Named a Pittsburgher of the Century-African American; <u>Pittsburgh Magazine</u>
1999	Mon Valley Newsmaker of the Century <u>McKeesport Daily News</u>

1999	Named one of <u>Pittsburgh Magazine's</u> 40 African-American Leaders
May 1999	Honorary Doctor of Laws, Point Park College, Pittsburgh
1999	Barbara Stone Hollander Leadership Award, Chatham College
1999	Appreciation Award, Federal Energy Technology Center, National Women's History Month
1999	Woman of the Year Award, Women's Law Association, Duquesne University School of Law
1998	Pittsburgh Woman of the Year in Law and Government, Vectors/Pittsburgh; awarded in 1999
1998	Susan B. Anthony Award, Women's Bar Association of Western Pennsylvania
1996	Distinguished Daughters of Pennsylvania, named by Governor Tom Ridge
1996	Outstanding Achievement Award Duquesne Law School Alumni Association
1995	Distinguished Alumna, Pennsylvania State University
1995	Black Trailblazer Award in the Field of Law, Renaissance Publications
1994	Fulbright Scholarship Lecturer, University of Zimbabwe, Harare, Zimbabwe
1993	The Consortium of Doctors Award, Savannah, Georgia

PUBLICATIONS

"All About Family Court," An Answer and Activity Book for Children in Court, 1999.

"Land Distribution in Zimbabwe", Civil Litigation Update, Vol. 3, No. 3, p.6, Summer, 1998.

"Avoiding Abuse, (of and under state and federal acts)," Pittsburgh Legal Journal, p.1, Dec. 1994.

"Silhouettes," (History of African Americans in the Allegheny County Court System), Pittsburgh Legal Journal, p.3, 1989

"Professionalism," Pittsburgh Legal Journal, Vol. 139, No.2, p.43, Feb., 1991.

ADDRESSES TO LAWYERS AND LAW-TRAINED PERSONS
(Representative Sampling)

June 20, 2007 - The Herbert B. Cohen American Inn of Court, York, PA. "Judicial Independence or Judicial Intimidation."

October 19, 2006 - Pennsylvania Bar Association, Harrisburg, PA. "Judicial Independence or Judicial Intimidation."

March 27-28, 2003 - PBA Minority Attorney Conference, Philadelphia, Pennsylvania. Panel Discussion on Education.

April 6-7, 2000 - PBA Minority Attorney Conference, Philadelphia, Pennsylvania. Panel Discussion on Economic Development, Domestic and International.

November 19, 1999 - PBA Mid-Year Meeting, Orlando, Florida. Panel Discussion, Impact of Race and Gender Bias on the Practice of Law.

March 19, 1999 - Penn State Dickinson School of Law, Carlisle, Pennsylvania. "Law, A Global Perspective."

June 14, 1996 - Bench Bar Conference Women in the Law Program, Seven Springs, Pennsylvania. "If Men are From Mars and Women are from Venus, What Planet is Allegheny County On?"

May 2, 1996 - PBA, Pittsburgh, Pennsylvania. Panel on Business Development and Women.
March 25, 1996 - American Society of Appraisers, Pittsburgh, Pennsylvania. Speech on Business Evaluations.

February 8, 1996 - ACBA, Pittsburgh, Pennsylvania. Panel Discussion on Business Valuations after Butler.

April 18, 1995 - Women's Bar Association, Pittsburgh, Pennsylvania. "Reflections on Zimbabwe"

February 17, 1995 - Black Law Students Association, Duquesne University, Pittsburgh, Pennsylvania. "African-Americans in the Law."

October 10, 1990 - The David Glick Memorial Committee and the Allegheny County Bar Association, Pittsburgh, Pennsylvania. "Legal Bureaucracy: The Demise of Professionalism?"

PUBLIC ADDRESSES AND SPEECHES
(Representative Sampling)

August 6-8, 2007 - Research Institute on Democracy in Rule of Law, Conakry, Guinea.
"Freedom of Expression in Guinea."

May 6, 2006 - Panelist at 2006 International Association of Women Judges Conference on
Judicial Independence, Sydney, Australia, "Religion, Tradition and Judging."

September 30, 2005 - St. Andrew's Lecture, St. Andrew's Episcopal Church, Pittsburgh, PA,
"Do the Right Thing: Ethics on the Job, in our Relationships, and in our Personal and Public
Lives".

August 13, 2004 - Duquesne University Dinner for Parents of Freshman, "Experiencing Life,
Sacrifices and Contributions"

October 21, 2003 - Central Regional Meeting of the American Chemical Society, Women's
Chemists Luncheon, "The Right Chemistry."

March 27, 2003 - Downtown Duquesne University Alumni Luncheon "Do the Right Thing"

September 9, 1999 - Penn State Forum, "Law: A Global Perspective."

March 25, 1999 - Women's History Month Speech, Federal Energy Technology Center,
Bruceton, PA

July 3, 1996 - The Lodge at Chalk Hill Lecture Series, "One Judge's View of Zimbabwe."

May 22, 1996 - Community Enrichment Program, Westinghouse High School, "It's Not From
Where You Came; It's Where You're Going."

February 28, 1996 - The Women's Leadership Assembly, "Women as Leaders."

February 16, 1996 - State Correctional Institute, Greensburg, "Awareness of Culture, Tradition
and Responsibility."

May 3, 1995 - PBA Commission on Women, Panel, Hershey, PA

May 1, 1995 - ACBA Law Day, "Zimbabwe Diary -- One Judge's Experience"

March 25, 1995 - Pittsburgh/Beijing '95 and Beyond Panelist, YWCA "Pathways to Power:
Influential Pittsburgh Women Discuss Their Rise and Work."

January 13, 1995 - Dr. Martin Luther King, Jr. Breakfast

COMMENCEMENT SPEECHES
(Representative Sampling)

May 3, 2008 – Chatham University, Pittsburgh, PA

May 29, 2007 - Widener University School of Law, Harrisburg, PA

January 20, 2007 - Carlow University, Pittsburgh, PA

December 17, 2005 - Penn State Delaware

May 15, 2003 - Penn State Abington

June 9, 1999 - Eighth Grade Graduation, Aliquippa Middle School, Aliquippa, PA

May 9, 1999 - Point Park College, Pittsburgh, PA

May 17, 1998 - Penn State University, Graduate School, University Park, PA

June 11, 1993 - Sto-Rox High School Graduation, McKees Rocks, PA

May 14, 1992 - Penn State Berks

May 9, 1992 - Carlow College, Pittsburgh, PA

March 5, 1992 - Paralegal Graduate Recognition Reception, Penn State, Pittsburgh Center, Pittsburgh, PA

PERSONAL

Date of Birth:	February 8, 1945
Place of Birth:	McKeesport, Pennsylvania
Marital Status:	Married, 2 adult children

Revised 5/13/09



COUNTY OF ALLEGHENY

OFFICE OF THE COUNTY COUNCIL

119 COURTHOUSE · 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6490 · FAX (412) 350-6499
COUNCIL@COUNTY.ALLEGHENY.PA.US
WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

September 2, 2009

Cynthia A. Baldwin, Esq., Partner
Duane Morris, LLP
600 Grant Street, Suite 5010
Pittsburgh, PA 15219-2802

Dear Ms. Baldwin,

This is to inform you that two Appointment Review Committee Meetings have been scheduled for **4:00 PM, Wednesday, September 9, 2009** and **4:00 PM, Wednesday, September 16, 2009** in Conference Room One, 119 County Courthouse.

Your presence is requested at either of the meetings to discuss before the committee your nomination by the Chief Executive for appointment/reappointment to the Human Relations Commission of Allegheny County.

Please be advised that failure to attend either meeting will result in the withdrawal of your appointment and possible resubmission by the Chief Executive at a later date.

Please contact Fomeeka Bey Darwin at 412-350-4303 to inform her of which meeting you will be able to attend.

Sincerely,

A handwritten signature in cursive script that reads "John P. DeFazio".

John DeFazio, Chairman, Appointment Review Committee
Allegheny County Council

JD/sb



COUNTY OF ALLEGHENY

OFFICE OF THE COUNTY COUNCIL
119 COURTHOUSE • 436 GRANT STREET
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September 29, 2009

Cynthia A. Baldwin, Esq., Partner
Duane Morris, LLP
600 Grant Street, Suite 5010
Pittsburgh, PA 15219-2802

Dear Ms. Baldwin,

This is to inform you that at the Regular Meeting of Allegheny County Council held on September 22, 2009, Council approved your appointment to serve as a member of the Human Relations Commission of Allegheny County for a term to expire on December 31, 2010.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

A handwritten signature in cursive script that reads "John P. DeFazio".

John DeFazio, Chairman, Appointment Review Committee
Allegheny County Council

JD/sb