

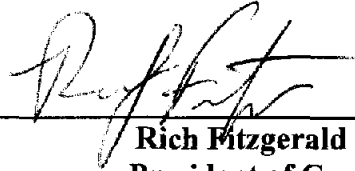
Bill No. 1744-04

APPOINTMENT

Approving the appointment of Bobbi N. Britton to serve as a member of the Personnel Board for a term to expire on December 31, 2006.

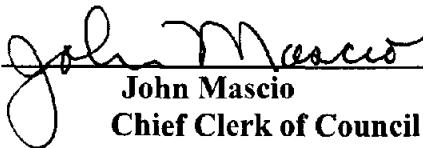
In Council December 6, 2004.

Read and approved by Motion of Council.



Rich Fitzgerald
President of Council

Attest:



John Mascio
Chief Clerk of Council



County of Allegheny

DAN ONORATO
CHIEF EXECUTIVE

101 COURTHOUSE ♦ 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6500 ♦ FAX (412) 350-6512

October 27, 2004

Honorable Council President and Council Members
Allegheny County Council
119 County Courthouse
Pittsburgh, PA 15219

Office of the Chief Clerk
Allegheny County Council

OCT 28 2004

RECEIVED

Dear Council Members:

Please find the attached resume of Bobbi N. Britton, whom I am recommending for appointment to the Personnel Board.

The Personnel Board hears appeals of non-union employees and also assumes the responsibilities of the civil service commission. A complete list of all the duties of the Personnel Board can be found at Section 1001.04(E) of the Administrative Code. Ms. Britton's term will expire on December 31, 2006.

Ms. Britton's experience as an employment litigation attorney and as a human resource specialist will be a tremendous asset to the Personnel Board. Ms. Britton has direct experience with employment litigation and personnel issues.

I appreciate your consideration of this appointment and ask you to act on this appointment as quickly as possible. Ms. Britton will make herself available for review before the full Council or the appropriate committee if members of Council wish to speak with him.

Sincerely,

Dan Onorato

cc: Bobbi N. Britton

BOBBI N. BRITTON

1055 Saint Mellion Drive

Presto, PA 15142

(412) 319-9825

LEGAL AND PROFESSIONAL EXPERIENCE

KLETT ROONEY LIEBER & SCHORLING, P.C.

Labor and Employment Litigation Associate

March 2000-Present

General management employment and labor law attorney. Involved in all stages of litigation involving a variety of substantive issues including Title VII, age and disability discrimination, wrongful discharge and wage and hour issues. Represent employers in proceedings before state and federal administrative agencies on issues such as discrimination charges and unfair labor practice charges. Counsel employers regarding various employment and labor matters such as reductions-in-force, application and hiring process, handbooks, drug and alcohol testing, discipline, Fair Labor Standards Act, OSHA and other federal and state laws. Design and conduct training programs in areas such as anti-harassment, Americans with Disabilities Act, Family and Medical Leave Act, coaching employee performance, effective communication and interpersonal skills, conducting effective workplace investigations, disciplining and discharging employees and union avoidance.

PPG INDUSTRIES, INC.

Supervisor, Personnel & Labor

June 1995-March 2000

Responsible for administering a comprehensive human resources program including areas such as employee relations, staffing (hourly, clerical, technical and exempt employees), benefits, performance coaching and counseling, training and development and compliance with corporate policies and government laws and regulations. Managed labor relations, which involved negotiating and administering labor agreements, processing grievances through arbitration, defense of unfair labor practice charges and cultivating relationships with union representatives to ensure positive labor climate. Coordinated the development of plant Affirmative Action Programs and monitored implementation and compliance efforts. Investigated and addressed complaints regarding harassment and employment discrimination.

Industrial Relations Representative

Responsible for union avoidance in non-union facilities. Negotiated labor agreements for unionized facilities, assisted with coordinating and implementing company-wide union employee benefit plan changes, involved in arbitrations and defense of unfair labor practice charges.

LAZARUS, INC.

Director, Central Human Resources

October 1994-June 1995

Directed employee relations for the corporate division. Oversaw consolidation of corporate headquarters of Lazarus Inc. with Rich's/Goldsmith's. Implemented human resources policies throughout the corporate division. Conducted review meetings to assess employee performance and identify training needs. Recruited and hired corporate staff. Counseled managers and supervisors on effectively handling performance issues. Administered corrective counseling process. Revised corporate job descriptions and policies in compliance with the Americans with Disabilities Act.

JOSEPH HORNE CO., INC.
Corporate Human Resources Manager

May 1991-October 1994

Managed employee and labor relations. Played integral role on transition team overseeing the acquisition of Joseph Horne Co., Inc. by Lazarus, Inc. Negotiated union contracts, managed labor relations and maintained union-free status of several branch stores. Conducted investigations of and prepared position statements in response to discrimination complaints filed with local, state and federal administrative agencies. Developed policies and procedures to address a variety of human resource issues. Counseled managers and supervisors on hiring, coaching performance, and disciplining and discharging employees. Recruited and hired sales support staff. Managed workers' compensation claims and administered cost containment/disability management programs. Identified training needs, designed and conducted training programs.

EDUCATION

Duquesne University School of Law, Pittsburgh, PA

Juris Doctor, May 2000

Activities: Louis L. Manderino Honor Society; Trial Moot Court Competition Team (ATLA 2000 National Student Trial Advocacy Competition Semi-Finalist); Treasurer, Black Law Students Association; Association of Trial Lawyers of America; Alternative Dispute Resolution Competition

Cornell University, Ithaca, NY

Bachelor of Science, May 1991

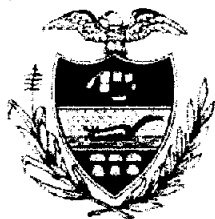
Major: Industrial and Labor Relations

BAR MEMBERSHIPS

American Bar Association
Pennsylvania Bar Association
Allegheny County Bar Association

PROFESSIONAL MEMBERSHIPS

Pittsburgh Association of Human Resources Professionals
Homer S. Brown Law Association
Girl Scouts Trillium Council, Appointment Committee
Pittsburgh Action Against Rape, Member of Board of Directors



OFFICE OF THE COUNTY COUNCIL
County of Allegheny

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219
412.350.6490 • 412.350.6499 (FAX)

RICH FITZGERALD
DISTRICT 11
PRESIDENT

November 24, 2004

WAYNE FONTANA
DISTRICT 12
VICE-PRESIDENT

Bobbi Britton
1055 Saint Mellion Drive
Presto, PA 15142

JOHN DEFazio
AT-LARGE

DAVE FAWCETT
AT-LARGE

Dear Ms. Britton:

RON FRANCIS, JR.
DISTRICT 1

This is to inform you that Council President Rich Fitzgerald, Chairperson of Council's Committee on Appointment Review, has scheduled an Appointment Review Committee Meeting for 4:00 PM, **Wednesday, December 1, 2004** in Conference Room One, 119 County Courthouse.

JAN REA
DISTRICT 2

TOM SHUMAKER
DISTRICT 3

The Councilman requests your presence at the meeting to discuss your nomination for appointment to the Personnel Board. He indicated that those of you that were nominated for reappointment should be prepared to answer questions including how long you have served on the board, your biggest accomplishments on that board, and what you envision your future goals to be if reappointed.

DOUG PRICE
DISTRICT 4

VINCE GASTGEB
DISTRICT 5

JOAN CLEARY
DISTRICT 6

Those of you that are new nominees should be prepared to answer questions relative to your background and qualifications and what you hope to accomplish if appointed.

CHARLES MARTONI
DISTRICT 8

C.L. JABBOUR
DISTRICT 9

If you have any questions regarding this please contact me at 412-350-6495.

WILLIAM RUSSELL
ROBINSON
DISTRICT 10

Sincerely,

BRENDA FRAZIER
DISTRICT 13

John Mascio
Chief Clerk
Allegheny County Council

JOE CATANESE
CHIEF OF STAFF

JOHN MASCIO
CHIEF CLERK

JM/fb



RICH FITZGERALD, PRESIDENT

County of Allegheny

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219

412.350.6575 • 412.350.6499 (FAX)

RFITZGERALD@COUNTY.ALLEGHENY.PA.US

December 13, 2004

Bobbi Britton
1055 Saint Mellion Drive
Presto, PA 15142

Dear Ms. Britton:

This is to inform you that at the Regular Meeting of Council held on December 6, 2004, Council approved your appointment to serve as a member of the Personnel Board for a term to expire on December 31, 2006.

Congratulations on your appointment.

Sincerely,

A handwritten signature in cursive script that reads "Rich Fitzgerald".

Rich Fitzgerald, President
District 11 Representative

RF/fb

OFFICE OF THE COUNTY COUNCIL