# **APPOINTMENT**

Approving the appointment of Monica Fisher to serve as a Member of the Drug and Alcohol Planning Council of Allegheny County for a term to expire December 31, 2009.

In Council June 5, 2007.

Read and approved by Motion of Council.

Rich Fitzgerald

President of Council

Attest: (

John Mascio

**Chief Clerk of Council** 

### OFFICE OF THE CHIEF EXECUTIVE





# County of Allegheny

101 COURTHOUSE ◆ 436 GRANT STREET PITTSBURGH, PA 15219 PHONE (412) 350-6500 ◆ FAX (412) 350-6512

April 25, 2007

Honorable President and Members Allegheny County Council 119 Courthouse Pittsburgh, PA 15219

Dear Council Members:

Please find the attached resume of Monica R. Fisher, whom I am recommending for appointment to the Drug and Alcohol Planning Council of Allegheny County.

The Council's purpose is to aid and assist, as the statutory and County Executive's approved citizen body, the County Executive and the Allegheny County DHS Director in the planning, development and implementation of the provision of services for individuals with addiction problems who are residents of Allegheny County. I am recommending that Ms. Fisher serve a three year term, ending on December 31, 2009.

Ms. Fisher most recently served as Assistant to the Director of Health Education for the University of Pittsburgh Cancer Institute. Ms. Fisher currently serves as a consultant for the Pennsylvania Department of Health, where she conducts public health education in partnership with the Drug and Alcohol Programs colleagues throughout the state.

I appreciate your consideration, and ask you to act on this appointment as quickly as possible. Ms. Fisher will make herself available for review before the appropriate committee if members of Council wish to speak with her.

Dan Onorato

Sincerel

CC: Monica R. Fisher

Monica R. Fisher

Curricula Vitae

1051 North Negley Avenue Pittsburgh, Pennsylvania 15206 H (412) 363-6996 Fisher.monica@gmail.com

#### **Objective**

To provide training and education services to corporate and non-profit colleagues designed to increase knowledge, skills, abilities, effectiveness, behavior change and motivation. Use my dynamic personal and professional experience and survival through motivational speaking.

# **Summary of Qualifications**

Experienced training and development consultant with a strong public health background and qualitative research skills: Successful manager of education programs including instructional design, delivery and analysis. Over seven years supervisory experience of per diem instructors, and program development and implementation. More than 10 years of consulting experience—management training, allied health professional education, health prevention and promotion, health literacy and cultural competency.

#### Education

 The Pennsylvania State University Bachelor of Science, Public Policy Middletown, PA

January 1996-December 1999

 Women's Enterprise Resource Center Philadelphia, PA Career Mobility Program/Small Business Development Training

June 1993-December 1993

#### Experience

January 2006 - October 2006

University of Pittsburgh Cancer Institute Center for Environmental Oncology Pittsburgh, PA

# **Assistant Director of Health Education**

- Implement health professional and community education, including budgeting, planning, accreditation and evaluation; extensive project management skills; Manage staff and graduate student assistants and junior researchers;
- Manage day-to-day operations of health education division to ensure that all grants and contracts meet standards. Seek additional funding via donor networking and grant submission.
- Develop, implement, and disseminate culturally sensitive and specific educational materials and programs Implement programs based on adult education, health literacy and health promotion principles.
- Serve as editor and writer for newsletters, publications, and website.
- Experienced professional comfortable with constituency groups of all levels; Member of numerous boards
  and working groups throughout the region; Working knowledge of university policy and procedures:
  flexible and can manage multiple people and responsibilities.

February 2003 - January 2006

the Pennsylvania/MidAtlantic AIDS Education and Training Center University of Pittsburgh, Graduate School of Public Health Pittsburgh, Pennsylvania

#### **Training Specialist**

- Project Management Oversee, manage, design, & implement public health professional education.
   Monitor program budgets and, speaker payment and retention.
- Created and developed secondary prevention education programs, cultural competency trainings, sexually
  transmitted diseases workshops, mental health programs, substance abuse education and more. Facilitate
  CDC and other topics to local prevention programs, and medical providers throughout the state and region.
- Provided Technical ussistance to Ryan White Care Act Grantees (Title III) including consultations on program management and policy, human resources, planning, implementation and evaluation of training programs, and healthcare delivery.
- Special Projects: Pennsylvania Governors Office of Administration, PA State Correctional Institutions peer
  education programs. State Human Resource Managers and Probation and Parole officers training. 80%
  travel throughout a seven state region and beyond; Pennsylvania Department of Health Program Liaison
- Marketing and Promotions Coordinate production, development, layout, color, sizing, and graphics, of
  marketing materials with accreditation body, staff, print houses and community partners. Work closely with

in-house media personnel, state media outlets, outside contacts, and venues to disseminate public information. Create, design, and produce training videos, teleconferences, and live satellite broadcasts. February 2001 – January 2003 the American Red Cross (40+hours per week)

Harrisburg, Pennsylvania

# Program Coordinator – African American HIV/AIDS Programs, and Per Diem Health Education Instructor,

- Market, coordinate, administer, supervise and build capacity for culturally specific HIV/AIDS programs.
- Identify, authorize, and certify instructors and instructor trainer candidates.
- Deliver and administer testing and evaluation of programs. Track, and coordinate the delivery of community level prevention education programs.
- Chair AA Capacity Building Grant Committee. Order/Maintain proper instructional materials. Represent agency in Ad Hoc committees. Facilitate and deliver public relations and media outreach.
- Conduct state and local peer education programs for corrections, fraternities, sororities, universities and other community based organizations.
- Serve on faith based HIV/AIDS initiatives, providing TA and capacity building for new programs and projects. Submit program RFP and manage accounts, oversee materials purchasing, provide scholarships and more.

2000 - 2001

the PROGRAM for Female Offenders Harrisburg, Pennsylvania

# HIV/AIDS Training Specialist (40-60 hours per week)

- Develop, implement, and coordinate Peer Education Project with incarcerated women. Develop curricula, supervise program evaluation and Chair the HIV/AIDS Consumer Advisory Board.
- Supervise programming at three residential sites and in Dauphin and Cumberland County Prison.
- Conduct marketing and prepare monthly reports. Maintained large caseload provided counseling and
- Served as the Employment and Training Specialist; secured jobs for work release clients. Administer. evaluate, monitor, and measure client assessment tests including ABE, TABE, and more; Establish and monitor vocational and educational goals, identify and provide appropriate referrals, maintain strict confidentiality.

1996 - 1999

The Pennsylvania State University Middletown, Pennsylvania

Supervisor (20 - 30 hours per week)

Institute for State and Regional Affairs, Center for Survey Research

- Supervise and monitor telephone interviewers, completer payroll records, analyze and interpret data, produce reports, maintain and troubleshoot computer system, train and orientate new employees in data entry, survey protocols, and other employment requirements.
- Research Assistant Public Affairs. Conduct, gather, sort, and analyze data for community research projects. Provided community service training to at risk juveniles in Dauphin County. Trained students to use internet, email, and other computer devices to facilitate learning and research skills.
- Worked closely with public affairs staff and student support center personnel to improve campus environment by developing workshops and seminars on diversity, racism on college campuses, and mental health issues. Coordinated and planned community orientation seminars; performed tasks independently and as a team

1997 - 2000

Manpower International Harrisburg, Pennsylvania

State System of Higher Education - Office of the Chancellor (and other short term assignments) Articulation and Planning Liaison (40 hours per week)

- Coordinated, scheduled and convened meetings of the Articulation Coordinating Committee. Maintained. updated, memberships lists and articulation agreements.
- Collaborated with research and writing teams, senior management, and other personnel throughout the 14 State universities to develop the systems strategic plan.

Monica R. Fisher & Associates Consulting (1993-present)

A seasoned learning and performance professional known for my expertise in providing diversity and cultural competency training. Monica Fisher and associates has grown to offer a multitude of public health, communications, effective personnel management and motivational speaking services to local, state, and regional governments, organizations, companies and community based organizations.

Programs include high-quality, cutting edge educational workshops, conferences, train the trainer programs
and satellite/ teleconference broadcasts. Topics include work place performance, needs assessment, health
disparity issues, health prevention and promotion, (HIV/AIDS, STD's, Mental Health, Substance Abuse)
sexual intimacy and Health, cultural competency, access to care, women's Issues, GLBT and Q concerns
and more. All programs are tailor-made to meet the needs of the customer, conference, or group. Manage
support staff and contract trainers

## Consulting highlights

- (2001 Present) Consultant, PA Department of Health conducts public health education in partnership with CSAT training team and Bureau of Drug and Alcohol Programs colleagues throughout the state. Courses include Mental Health Aspects of HIV Disease, Substance Abuse Counseling in the Age of HIV Disease, and Preventing HIV Disease among Substance Abusers, Human Sexuality, Public Health Risk Assessment and Case Finding: a guide to integrating secondary prevention into primary care. Cultural Competency in Health Care practices, Language Culture and Communication and more.
- (2003 Present) Faculty presenter for the PA/MidAtlantic AIDS Education and Training Center
- (2001 Present) Consultant to Reddick and Associates provide public health TA; grant writing, project
  management, training and education to substance abuse treatment centers, mental health centers and other
  concerned groups throughout Pennsylvania.
- Training and Education Consultant, Planned Parenthood of Central Pennsylvania Harrisburg, Pennsylvania (Jun Oct 2002). Project management Market, schedule, develop, implement, evaluate and facilitate public health education throughout four counties on Family Planning & Contraceptive Technology, Parent/Child Communication about Sexuality. Sexual Responsibilities, Sexually Transmitted Infections, Adolescent and adult prevention programs; represent agency in community partnerships including serving as a subcontractor for Ryan White, United Way and other funded programs.
- (1999 Present) HIV/AIDS Peer Education Training Programs develop and implement culturally specific 3-day train the trainer programs in State Correctional Facilities, Jails and more on AIDS basic science and epidemiology, nonjudgmental facilitation, answering value laden questions, providing referrals, facilitating activities for youth, linkages and more.
- (1999-present) Dauphin County RADAR/Life Esteem Workshop planning, development and
  implementation, adoptive and foster care orientation programs. Life Skills and Community Health
  Presentation programming for school districts, community organizations and state and local government
  agencies. Projects included Relational Aggression Programs, adolescent development programs, mental
  health aspects of foster care, and guidance;
- (1997 1999) Freelance Researcher- wrote, and researched a comprehensive strategic plan for South Allison Hill in Harrisburg, PA (Census Tract 213). Conducted research projects and process and impact evaluations and needs assessments and focus groups;
- Women's Enterprise Resource Center (1993) Developed, implemented, and coordinated women's technology skill transfer program (software training, curriculum development)

# Volunteer Memberships/Organizations

- PA Department of Environmental Protection Environmental Justice advisory board.
- African American Cancer Care Partnership steering committee
- PA Resources Council Household Hazardous Waste Advisory Board
- Member Center for Minority Health's Health Disparity Working Group
- Southwestern Pennsylvania AIDS Coalition Care and Education committee member
- Greater Harrisburg Foundation's Faith based Initiative on HIV/AIDS in the African American Community

References Available Upon Request



# **COUNTY OF ALLEGHENY**

#### OFFICE OF THE COUNTY COUNCIL

119 COURTHOUSE · 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6490 · FAX (412) 350-6499
COUNCIL@COUNTY.ALLEGHENY.PA.US
WWW.COUNTY.ALLEGHENY.PA.US/COUNCIL

May 9, 2007

Monica R. Fisher 1051 North Negley Avenue Pittsburgh, PA 15206

Dear Mr. Fisher:

This is to inform you that an Appointment Review Committee Meeting has been scheduled for 4:00 PM, Thursday, May 31, 2007 in Conference Room One, 119 County Courthouse.

Your presence has been requested to discuss your nomination for appointment to the Drug and Alcohol Planning Council of Allegheny County.

If you have any questions regarding this please contact me at 412-350-6495.

Sincerely,

John Mascio Chief Clerk

Allegheny County Council

JM/fb



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May 16, 2007

Monica R. Fisher 1051 North Negley Avenue Pittsburgh, PA 15206

Dear Mr. Fisher:

This is to inform you that the Appointment Review Committee Meeting scheduled for <u>Thursday</u>, <u>May 31, 2007</u> has been rescheduled for <u>Tuesday</u>, <u>May 29, 2007 at 4:00 PM</u> in Conference Room One, 119 County Courthouse.

Your presence has been requested to discuss your nomination for appointment to the Drug and Alcohol Planning Council of Allegheny County.

If you have any questions regarding this please contact me at 412-350-6495.

Sincerely,

Jøhn Mascio

Chief Clerk

Allegheny County Council

JM/fb



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June 12, 2007

Monica R. Fisher 1051 North Negley Avenue Pittsburgh, PA 15206

Dear Ms. Fisher,

This is to inform you that at the Regular Meeting of Council held on June 5, 2007, Council approved your appointment to serve as a member to the Drug and Alcohol Planning Council of Allegheny County for a term to expire on December 31, 2009.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

John Mascio

Chief Clerk

Allegheny County Council

JM/fb