

Bill No. 5026 09

APPOINTMENT

Approving the appointment of La'Tasha D. Mayes to serve as a member of the Human Relations Commission of the County of Allegheny for a term to expire on December 31, 2012.

In Council September 22, 2009.

Read and approved by Motion of Council.



Rich Fitzgerald
President of Council

Attest:


Allegheny County Council



DAN ONORATO
COUNTY EXECUTIVE

COUNTY OF ALLEGHENY

OFFICE OF THE COUNTY EXECUTIVE

101 COURTHOUSE • 436 GRANT STREET
PITTSBURGH, PA 15219
PHONE (412) 350-6500 • FAX (412) 350-6512
WWW.ALLEGHENYCOUNTY.US

5026-09

July 31, 2009

Honorable President and Members
Allegheny County Council
119 Courthouse
436 Grant Street
Pittsburgh, PA 15219

Dear Council Members:

Please find the attached resume of La'Tasha D. Mayes, whom I am recommending for appointment to the Human Relations Commission of the County of Allegheny.

The purpose of this Commission is to initiate, receive, investigate, refer for investigation and pass upon complaints charging unlawful discriminatory practices in violation of the Allegheny County Human Relations Commission as outlined under Chapter 215 of the Allegheny County Code of Ordinances. I am recommending that Ms. Mayes serve an initial four year term, which will expire on December 31, 2012.

I appreciate your consideration of Ms. Mayes and ask that you act on this appointment as quickly as possible. Ms. Mayes will make herself available for review before the appropriate committee if members of Council wish to speak with her.

Sincerely,

Dan Onorato
Allegheny County Executive

ALLEGHENY COUNTY COUNCIL

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La'Tasha D. Mayes

830 Jancey Street / # 2 / Pittsburgh, PA 15206 / 412.363.6663 / 412.389.3081 / duxfemfac@gmail.com

Education

Master of Science in Public Policy and Management (MSPPM)
H. John Heinz III School for Public Policy and Management, Carnegie Mellon University, Pittsburgh, Pennsylvania

Concentration: Reproductive Health and Justice Policy; **System Synthesis Project:** *Recommendations for Implementing an Inclusive City and County Board Appointment Policy* (August 2004 – December 2005)

Bachelor of Science in Business Administration (BSBA), College of Business Administration – Undergraduate Division, Joseph M. Katz Graduate School of Business, University of Pittsburgh, Pittsburgh, Pennsylvania

Major: Marketing; **Minor:** Political Science; **Certificate:** Women's Studies; **University Honors College**

(August 1999 – April 2003)

Professional Experience

Founder and Director, New Voices Pittsburgh: Women of Color for Reproductive Justice (NVP), Pittsburgh, PA

(March 2004 – present)

Provide visionary leadership in adherence to the mission, vision and core values modeling the Reproductive Justice theory, framework and practice, serving as spokesperson for our organization, Management Circle, staff, membership and allies and raising visibility through networking at the local to international level

Develop, advise and communicate with Management Circle regarding internal issues, fostering effective teamwork with staff, membership and allies and creating effective partnerships to address organizational direction, programming and grassroots organizing
Lead organizational development, guide the planning, development and implementation of goals and objectives and provide operational and programmatic oversight

Manage organizational budget, develop fundraising, membership and social enterprise strategies, approve expenditures and provide oversight in regular financial activities

Inspire, develop, monitor and evaluate relevant, quality, innovative programming, projects and initiatives for our constituency and membership

Evaluate and maintain staffing requirements, implement human resources policies, procedures and practices, cultivate a safe working environment for staff and volunteers, recruit, hire and train diverse talent, conduct performance management process and provide mentorship, professional and leadership development

Serve as an architect for change with social justice movements based in human rights

Trainer / Community Educator, Center for Victims of Violence and Crime (CVVC), Pittsburgh, PA

(August 2008 – present)

Market, develop and conduct trainings in violence prevention including sexual assault prevention, elder abuse, safety planning, grief and loss, conflict resolution and mediation

Facilitate educational programs schools, workplaces and community-based organizations

Provide presentations to professionals including law enforcement, caseworkers, therapists, medical personnel, victim service providers, students and communities

Maintain website and internet resources and administer internal technical assistance

Co/Host *Well Woman Radio Retreat and Peace It Together Pittsburgh* on WAMO AM 860

La'Tasha D. Mayes Resume – Public Policy

Special Assistant, Allegheny County Department of Minority, Women and Disadvantaged Business Enterprise (MWDBE), Pittsburgh, PA
(June 2004 – June 2007)

Managed all special projects related to MWDBE including Joint City and County Women's Commission, Pennsylvania Governor's Conference for Women, Women's Economic Development Outreach (WEDO) Tour of Western Pennsylvania, Diversity Business Resource Center, Allegheny County New Voting Machine Education Initiative, MWDBE Advisory Committee, Onyx Woman Network, Governor's Advisory Commission on African American Affairs, Coro Fellows Program in Public Affairs Government Placement, National Association of Women in Construction (NAWIC), Women's Economic Summit, MWDBE Governmental Committee et al

Implemented Phase I of comprehensive and strategic marketing plan including quarterly publication, *Open for Business*, to provide government services to business enterprises owned by people of color, women and the economically disadvantaged; managed the launch of a radio broadcast and internet podcast, *Taking Care of Business* on WAMO AM 860 and planned the purchase of interactive cable broadcast & other internet media

Provided constituency support to the Director of MWDBE in creating and maintaining external relationships in the County of Allegheny and City of Pittsburgh

Evaluated operation system, authored and revised agency Procedures Manual

Advised the decision-making process to purchase comprehensive software with supporting services to monitor contractor compliance requisite with goals of MWDBE inclusion on large-scale contracting opportunities

Served as representative to internal/external IT divisions to upgrade computing capacity

Researched and advised public policies regarding the historical necessity and constitutionality of MWDBE agencies in local government

Fellow in Public Affairs, Coro Center for Civic Leadership, Pittsburgh, PA
(September 2003 – May 2004)

Allegheny County Department of Human Services (DHS): Conducted operations research to create a process and policy for foster parents to receive their benefits through the Pennsylvania Electronic Benefits Transfer program, *ACCESS*

Black Political Empowerment Project (B-PEP): Developed Election Day radio spots on the American Urban Radio Network and served as hotline operator for *Roll to the Polls 2003*

Hotcards.com: Served as apprentice in entrepreneurial print/internet media endeavor

Venture Outdoors: Developed initiatives to engage Black Pittsburghers to participate in outdoor recreational activities and experiences

Allegheny Housing Rehabilitation Corporation (AHRCO): Conducted market research, created short-term tactical plan to build a common facility for the residents of a housing project in the North Side of Pittsburgh

Civic Engagement

SisterSong Women of Color Reproductive Health Collective (Atlanta): Board of Directors / Management Circle (April 2006 – present)

Urban League Young Professionals of Greater Pittsburgh (ULYP): President (2007 – 2009); Member (2003 – present)

Urban League of Greater Pittsburgh (ULGP): Board of Directors (2007 – 2009)

Recent Awards & Honors

Pittsburgh City Paper *Summer Guide*: Feature (July 2009)

Pennsylvania Center for Women, Politics and Public Policy: Keynote (June 2009)

Choice USA Generation to Generation *Excellence in Leadership* Award: Recipient (June 2009)



COUNTY OF ALLEGHENY

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September 2, 2009

La'Tasha D. Mayes
830 Jancey Street, #2
Pittsburgh, PA 15206

Dear Ms. Mayes,

This is to inform you that two Appointment Review Committee Meetings have been scheduled for **4:00 PM, Wednesday, September 9, 2009** and **4:00 PM, Wednesday, September 16, 2009** in Conference Room One, 119 County Courthouse.

Your presence is requested at either of the meetings to discuss before the committee your nomination by the Chief Executive for appointment/reappointment to the Human Relations Commission of Allegheny County.

Please be advised that failure to attend either meeting will result in the withdrawal of your appointment and possible resubmission by the Chief Executive at a later date.

Please contact Fomeeka Bey Darwin at 412-350-4303 to inform her of which meeting you will be able to attend.

Sincerely,

A handwritten signature in cursive script that reads "John P. DeFazio".

John DeFazio, Chairman, Appointment Review Committee
Allegheny County Council

JD/sb



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September 29, 2009

La'Tasha D. Mayes
830 Jancey Street, #2
Pittsburgh, PA 15206

Dear Ms. Mayes,

This is to inform you that at the Regular Meeting of Allegheny County Council held on September 22, 2009, Council approved your appointment to serve as a member of the Human Relations Commission of Allegheny County for a term to expire on December 31, 2012.

Congratulations on your appointment and best of luck in this undertaking. We look forward to receiving your recommendations and stand willing to assist you in any way you believe appropriate.

Sincerely,

A handwritten signature in cursive script, reading "John P. DeFazio".

John DeFazio, Chairman, Appointment Review Committee
Allegheny County Council

JD/sb