#### **APPOINTMENT**

Approving the appointment of Dr. Walter Smith to serve as a member of the Mental Health/Mental Retardation Board for a term to expire on December 31, 2007.

In Council December 6, 2004.

Read and approved by Motion of Council.

Rich Fitzgerald President of Council

Attest:

John Mascio

**Chief Clerk of Council** 

Whedrony County Council



# County of Alegheny

DAN ONORATO CHIEF EXECUTIVE

101 COURTHOUSE ◆ 436 GRANT STREET PITTSBURGH, PA 15219 PHONE (412) 350-6500 ◆ FAX (412) 350-6512

October 28, 2004

Honorable Council President and Council Members Allegheny County Council 119 Courthouse Pittsburgh, PA 15219

Dear Council Members:

Please find the attached resume of Dr. Walter Smith whom I am recommending for appointment to the Mental Health and Mental Retardation Board.

The purpose of the Board is to aid and assist Local Authorities and the Administrator in the planning, development and implementation of mental health/mental retardation services and supports to the residents of Allegheny County. Dr. Smith's term will end on December 31, 2007.

Dr. Smith is a previous member of the MH/MR Board. His knowledge and skills in the areas related to mental health, child and family services, will be a tremendous asset to the board.

I appreciate your consideration, and ask you to act on this appointment as quickly as possible. Dr. Smith will make himself available for review before the appropriate committee if members of Council wish to speak with him.

Sincerely

Dan Onorato

CC: Dr. Walter Smith

### Walter Howard Smith, Jr.

407 Shelbourne Drive, Pittsburgh, PA 15239 412) 363-1702 (w) (412) 795-1488 (h) (412) 361-1728 (private practice) (412) 795-1454 (Fax) savidosmith@sprynet.com

Walter Howard Smith, Jr., Ph.D. guides his career of the study of human functioning with Bowen Systems Theory. He applies his studies and efforts in clinical and organizational settings. A few basic principles direct his professional practice: (1) Individual, family and social behavior is an integral aspect of the overall functioning of all living things and nature. (2) Families are the most basic unit of human functioning. They function as a single living unit, and not merely as a collection of individuals. (3) The ways individuals and families adapt and manage acute and chronic stresses vary, and these variations have great impact on levels of individual, family and social functioning. Yet, basic similarities among individuals and families are most striking and profound. (4) Clinical practice and consultation is most effective when guided by broad theoretical principles and assumptions consistently applied and tested over time.

#### Professional Experience

1997 - Present Executive Director, (Associate Executive Director and Clinical Director 1992 - 1996, & Clinical Director 1987 - 1992), Family Resources, 412 Allegheny Building, 429 Forbes Avenue, Pittsburgh, PA 15219. Lead manager of organization and responsible for all operations and planning. Direct clinical programs and services that provide a wide range of therapeutic treatment and support services for families who have experienced some form of child abuse. Develop policies and procedures. Design and manage program operations. Assist in proposal development. Provide direct supervision and consultation. Director of Training for the Regional Family Treatment Program at Butler County Memorial Hospital.

1985 - Present Licensed Psychologist, 733 North Highland Avenue, Pittsburgh, PA 15206. A private practice treating individuals, couples and families. 1992 Clinical Member, American Psychological Association. In 1985 licensed by the Pennsylvania Board of Psychologist Examiners. (PS004625L).

1998 - Present Adjunct Associate Professor, Department of Psychology, McAnulty College and Graduate School, Duquesne University, Pittsburgh, PA 15282.

1991 -Present Adjunct Assistant Professor, School of Education in Psychology, University of Pittsburgh, Pittsburgh, PA 15213.

1986 - Present Adjunct Assistant Professor, Psychiatric-Mental Health Nursing, Graduate School of Nursing, University of Pittsburgh. Consultation and supervision of graduate level nurses in their research and field experiences.

- 1987 Present Faculty Member, Western Pennsylvania Family Center, 733 North Highland Avenue, Pittsburgh, PA 15206. Teach family systems theory and its applications in a post-graduate education program.
- 1991 Present Editorial Consultant Family Systems, Georgetown Family Center, 4380 MacArthur Blvd., Washington, DC 20007. Consulting editor for a biannual journal devoted exclusively to Bowen Theory and its applications.
- 1995 Present Organization Consultant. Provide leader coaching and consulting to privately owned and non-profit organizations. Several consumers.
- 1989 -1992 Employee Assistance Program Counselor, Personnel Performance Consultants, Inc., St. Louis, MO. Provided employee assistance services to other employee assistance professionals.
- 1984 1987 Director of Mental Health Services, Southwest Communities Mental Health and Retardation Centers, 2708 Brownsville Road, Pittsburgh, PA 15227. Directed a billing department, a medical records department, residential rehabilitation program, a partial hospital program, an outpatient chronic care program, and three outpatient mental health programs. Supervised over seventy staff.
- 1983 1984 Director of Outpatient Services, Southwest Communities MH/MR Centers. Directed three acute outpatient programs with each providing adult, child and family therapy.
- 1980 1983 Outpatient Supervisor, Southwest Communities MH/MR Centers. Supervised an acute outpatient program from 1980 to 1982, and two outpatient programs from 1982 to 1983.

#### Education

- 1981 1990 Doctorate of Philosophy, Counselor Education, Graduate School of Education, University of Pittsburgh. Concentration in psychotherapy and supervision. Dissertation entitled: "Burnout in Therapists Practicing in Child Abuse Treatment Programs."
- 1972 1973 Masters of Education, Counselor Education, University of Pittsburgh. Training
- 1992 Non-Profit Management Training Institute. Completed a five day training in various aspects of managing a non-profit organization. Program designed by the Heinz School of Carnegie Mellon University.
- 1983 1990 Clinical Consultation Seminar, Georgetown Family Center, Georgetown University Hospital, 4380 MacArthur Blvd., NW, Washington, DC 20007.
- 1980 1983 Special-Post Graduate Program, Georgetown Family Center, Georgetown University Hospital, 4380 MacArthur Blvd., N.W., Washington, DC 20007. Completed three years of post-graduate training in family systems theory.

1978 - 1980 Family Systems Theory and Practice, Family Therapy Institute, Western Psychiatric Institute and Clinic, Pittsburgh, PA. Completed two years of courses in family systems theory.

1977 - 1978 Family Therapy Seminar, St. Francis Mental Health and Retardation Center, Pittsburgh, PA. Completed eighteen months of training in family systems theory. Professional Activities

#### Lectures and Presentations

2000 Child Abuse in Family Emotional Process. All-day conference for the Southern California Training in Bowen Systems Theory and Psychotherapy, San Diego, CA.

2000 Child Abuse and Family Emotional Process. Plenary and workshop presentations at the MAATI annual summer school, Indiana University, Indiana, PA.

1999 Child Abuse Over the Generations. All all-day presentation at the Des Moine University Medical School, Des Moine, Iowa.

1999 Child Abuse and Family Emotional Process. An all-day presentation in Burlington Vermont.

1999 Emotional Organizations. An all-day presentation and workshop at the Leading Healthy Congregations conference in Norcross, Georgia.

1999 Child Abuse and Family Emotional Process. An all-day presentations in: Kansas City, Kansas. Houston, Texas, Burlington, Vermont, and Iowa City, Iowa. Kansas City, Kansas.

1999 The Emergence of Leadership in a Parenting Program. Presented as a panel member at the Georgetown Family Center in Washington, DC.

1999 A Natural Systems View of Family Violence. An all-day conference presented in Gainesville, Florida, and sponsored by the Florida Family Research Network.

1998 Organizations as Living Relationship Systems. An all-day conference presented in Findlay, Ohio. Conference held at the University of Findlay and sponsored by the Interagency Task Force.

1998 Family Dynamics and Intervention Strategies in Families with Problems of Child Abuse and Neglect. Presented at the annual Children's Trust Fund Conference in Harrisburg, PA.

1998 The Constant Presence of Relationship Symmetry: Homeostasis as a Force in Family Emotional Systems. Presented at the Midwest Symposium held in Chicago, IL.

1998 Managing oneself and Managing Family Resources. Presentation at the Georgetown Family Center's annual organization conference.

1998 Organizations as Living Organisms: Background Ideas and Theory. Primary presenter at a conference entitled: The Emotional Side of Organizations: Anxiety, Individual and Teams. Conference sponsored by the Western PA Family Center.

1997 Ten Years of Observing Child Abuse. All-day conference presentation sponsored by the Center for Family Consultation in Chicago, Illinois.

1997 Engaging Difficult Clients. Keynote presentation at a one-day conference sponsored by Allegheny General Hospital.

1997 Violence in Context. Keynote presentation at a two-day conference sponsored by the Georgetown Family Center, Washington, DC

1996 The Family's Role in Child Abuse. Presented at the First Regional Collaborative Conference on Families with Child Abuse, Pittsburgh.

1996 Family Violence and the Emotional System. Presented all day at a conference sponsored by Princeton House and the Princeton Family Center for Education.

1995 Family Dynamics of Child Abuse. Presented an all-day conference for child welfare staff. Sponsored by the Western PA Family Center.

1995 Conversations With Parents. Led two discussion groups with parents in Trenton, New Jersey as part of the Weed and Seed program and the Princeton Center for Leadership Training.

1995 Family Dynamics of Intra-familiar Child Abuse: A Family Systems Perspective. Presented a workshop at the Pennsylvania Psychological Association annual meeting in Harrisburg, PA.

1995 Family Emotional Regression and Violence. Presented at a symposium entitled: Contemporary Issues in Couples and Family Therapy sponsored by the Department of Veteran Affairs, Pittsburgh, PA.

1995 Child Abuse and Family Emotional Process. One-day conference for the Family Consultation Center in Chicago, Illinois.

1995 Child Abuse and Family Emotional Process. Two-day training and conference for the Institute for Family Dynamics in Minneapolis, Minnesota.

1995 Symposium on African-Americans and Mental Health. Facilitated a day-long symposium for United Mental Health, Inc.

1994 Family Dynamics of Child Abuse. Presented workshop at Butler Memorial Hospital, Butler, PA.

1994 Child Abuse and What to Do About It. Presented at the 1994 Maywood College Conference on Child Abuse, Scranton, PA.

1994 Child Abuse and Family Emotional Process. Presented at an all-day conference at the Princeton Family Center in New, Jersey.

1994 Child Abuse and Family Emotional Process. Presented all-day conference at the Sixteenth Annual Pittsburgh Family Systems Symposium at Western Psychiatric Institute and Clinic in Pittsburgh.

A Foundation for Change: A Family Systems Approach to Working with Multi-Problem Families. Presented at a day-long conference at the Center for Chemical Dependency Treatment at St. Francis Hospital.

1994 Family Systems Perspectives on Child Abuse and Family Violence. Presented at a day and-a-half conference in Charleston, SC

1994 Testimony, United States Advisory Board on Child Abuse and Neglect, Pittsburgh, PA. (Many others presentations upon request.)

#### Professional Papers and Publications

Smith, W.H. (2001). Child Abuse in Family Emotional Process. Family Systems, 5(2).

1997 Recommendations for Performance Standards and Criteria for the Behavioral Health Care Request for Proposals and Managed Care Organization Contract, Minority Issues Committee, Allegheny County Mental and Mental Retardation Board, June.

1999 Implications of the Constant Appearance of Relationship Complementarity in Families. An essay submitted to the Family System Journal of the Georgetown Family Center, Washington, DC

1999 Social Bias in Social Emotional Process. An essay submitted to the Family System Journal of the Georgetown Family Center, Washington, DC

1999 Managing Societal Regression within a Network of County Human Services. A paper which was accepted at the Mid-West Symposium on Family Systems Theory and Therapy in Chicago, Ill, but not presented due to illness.

1998 Organizations as Living Organisms: Background Ideas and Theory. Paper written for a conference entitled: "The Emotional Side of Organizations: Anxiety, Individual and Teams." Conference sponsored by the Western PA Family Center.

1998 Seven essays for a series on child abuse and Family Systems Theory. (Unpublished.)

- Introduction and Background Ideas.
- 2. Child Abuse and Family Emotional Process.
- The Role of Threats in Triggering Child Abuse.
- The Role of Marriage in Child Abuse.
- 5. The Constant Presence of Relationship Symmetry: Homeostasis as a Force in Family Emotional Systems.
- 6. Family Regression.
- 7. Family Coordination and Interlocking Triangles: Guiding and Responding Processes in Family Organisms.

1995 Violence in the Workplace from a Systems Perspective. Paper presented at a conference entitled: "Conference on Organizations," Georgetown Family Center, Washington, D.C. 1993.

1993 Coping Strategies for African American Professionals in Child Abuse Treatment Settings. Paper presented at the 1993 National Child Abuse and Neglect Conference in Pittsburgh, and the Graduate School of Social Work at the University of Pittsburgh.

1993 Designing and Implementing a Volunteer Based Child Sexual Abuse Prevention Program. Paper presented at the 1993 National Child Abuse and Neglect Conference in Pittsburgh. Professional Memberships and Certifications

#### Volunteer Activities

- 2000 Vision Committee, a joint planning meeting to guide the development of public behavioral health care system.
- 2000 Cultural Competence Advisory Committee, Office of Mental Health and Substance Abuse Services, State of Pennsylvania.
- 1998 Board Member, Allegheny Health Choices, Inc., Pittsburgh, PA 15219.

Vice-President 1999-2001.

- 1998 Board Member, Parents Anonymous of PA, Harrisburg, PA.
- 1998-1999 Board Member, Persad Center, Inc., Pittsburgh, PA
- 1997 Advisory Board Member, Family Connections, Wheeling, W VA, 260003
- 1996 Board Member, Allegheny County Mental Health/Mental Retardation Advisory Board.
  Vice President 1999-2001.
- 1995 Board Member, Florida Family Research Network.
- 1995 Advisory Board Member, Practice Issues Sub-Committee of the full Advisory Board, Allegheny County Children and Youth Services. Ended 1995
- 1993-1996 Advisory Board Member, Alzheimer Outreach Center, Hill House Center, Pittsburgh, PA 15219.
- 1993 Advisory Board Member, Planning the National Child Abuse and Neglect Conference held in 1993.

#### **Awards**

2001 Professional Man of the Year, Negro Business and Professional Women's Clubs, Inc.



### OFFICE OF THE COUNTY COUNCIL County of Allen

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219 412.350.6490 • 412.350.6499 (FAX)

RICH FITZGERALD DISTRICT 11

November 24, 2004

WAYNE FONTANA DISTRICT 12 VICE-PRESIDENT

PRESIDENT

Dr. Walter Howard Smith, Jr. 407 Shelbourne Drive

JOHN DEFAZIO AT-LARGE

Pittsburgh, PA 15239

DAVE FAWCETT AT-LARGE

Dear Dr. Smith:

RON FRANCIS, JR. DISTRICT 1

This is to inform you that Council President Rich Fitzgerald, Chairperson of Council's Committee on Appointment Review, has scheduled an Appointment Review Committee Meeting for 4:00 PM, Wednesday, December 1, 2004 in

JAN REA DISTRICT 2

Conference Room One, 119 County Courthouse.

TOM SHUMAKER

DISTRICT 3

DOUG PRICE DISTRICT 4

VINCE GASTGEB DISTRICT 5

JOAN CLEARY DISTRICT 6

CHARLES MARTONI DISTRICT 8

C.L. JABBOUR DISTRICT 9

WILLIAM RUSSELL ROBINSON DISTRICT 10

BRENDA FRAZIER DISTRICT 13

JOE CATANESE CHIEF OF STAFF

JOHN MASCIO CHIEF CLERK

The Councilman requests your presence at the meeting to discuss your nomination for appointment to the Mental Health and Mental Retardation Board. He indicated that those of you that were nominated for reappointment should be prepared to answer questions including how long you have served on the board, your biggest accomplishments on that board, and what you envision your future goals to be if reappointed.

Those of you that are new nominees should be prepared to answer questions relative to your background and qualifications and what you hope to accomplish if appointed.

If you have any questions regarding this please contact me at 412-350-6495.

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Sincerely,

John Mascio Chief Clerk

Allegheny County Council

JM/fb



#### RICH FITZGERALD, PRESIDENT

## County of Allegheny

ROOM 119 • 436 GRANT STREET • PITTSBURGH, PENNSYLVANIA 15219 412.350.6575 • 412.350.6499 (FAX) RFITZGERALD@COUNTY.ALLEGHENY.PA.US

December 13, 2004

Dr. Walter Howard Smith, Jr. 407 Shelbourne Drive Pittsburgh, PA 15239

Dear Dr. Smith:

This is to inform you that at the Regular Meeting of Council held on December 6, 2004, Council approved your appointment to serve as a member of the Mental Health / Mental Retardation Board for a term to expire on December 31, 2007.

Congratulations on your appointment.

Sincerely,

Rich Fitzgerald, President District 11 Representative

RF/fb