

**MOTION OF THE COUNCIL OF ALLEGHENY COUNTY**

Approving updated leave policies for Council staff members.

**Whereas**, pursuant to Article I, §E.1.i., the Executive Committee is “charged with making recommendations and approving actions regarding personnel matters.”; and

**Whereas**, on January 17, 2024, the Council’s Executive Committee met to discuss leave time for staff employed within the Office of County Council; and

**Whereas**, at this meeting, the Executive Committee voted to recommend that beginning immediately, all employees will begin with 15 days vacation; after 5 years, staff will begin with 20 days vacation; then after 10 years, staff will accrue one day per year until the maximum of 25 days is reached; and

**Whereas** at this meeting, the Executive Committee voted to recommend that beginning with all new hires, there will be no waiting period for receipt of sick time and parental leave.

***The Council of the County of Allegheny therefore hereby moves as follows:***


Council hereby approves the change in vacation, sick and parental leave policies described above to begin immediately upon passage of this Motion.

**PRIMARY SPONSOR: VICE PRESIDENT PALMIERE**

**CO-SPONSORS:**

**Read and approved in Council, this** 23<sup>rd</sup> **day of** January, 2024,

**Council Agenda No.** 12921-24

  
\_\_\_\_\_  
**Patrick Catena**  
**President of Council**

**Attest:**   
\_\_\_\_\_  
**Jared E. Barker, Chief Clerk**  
**Allegheny County Council**