Allegheny County Council

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Legislation Details (With Text)

File #:	12578-23	**Version:** 1	**Name:**		
Type:	Ordinance		**Status:**	Enacted	
File created:	2/3/2023		**In control:**	Chief Clerk	
On agenda:			**Final action:**	3/21/2023	
Title:	An ordinance of the County of Allegheny, Commonwealth of Pennsylvania, amending Section 1007.11 of County Administrative Code, codified in Chapter 5 of the County Code of Ordinances as Article 1007.11, to provide for an exclusion from the residency requirement for County employment for Allegheny County Jail staff within the Allegheny County Bureau of Corrections.				
Sponsors:	Bethany Hallam, Olivia Bennett, Bob Macey, Nick Futules, Patrick Catena				
Indexes:					
Code sections:					
Attachments:	1. 05-23-OR 12578-23.pdf				

Date	Ver.	Action By	Action	Result
3/22/2023	1	Chief Executive	Signed by Chief Executive	
3/21/2023	1	County Council	Passed for Chief Executive Signature	Pass
3/15/2023	1	Committee on Public Safety	Affirmatively Recommended	Pass
2/7/2023	1	County Council	Referred by Chair	

An ordinance of the County of Allegheny, Commonwealth of Pennsylvania, amending Section 1007.11 of County Administrative Code, codified in Chapter 5 of the County Code of Ordinances as Article 1007.11, to provide for an exclusion from the residency requirement for County employment for Allegheny County Jail staff within the Allegheny County Bureau of Corrections.

Whereas, Section 1007.11(A) of the County's Administrative Code provides that all new applicants for County employment who accept an appointment as a County employee must become a resident of the County within one (1) year of the acceptance of such appointment; and

Whereas, testimony and other information presented to the Allegheny County Jail Oversight Board has consistently indicated that the Allegheny County Jail has difficulty hiring and retaining highly qualified staff in order to maintain its ability to adequately provide for the needs of the individuals housed there; and

Whereas, the imposition of the existing residency requirement in the County's Administrative Code upon applicants seeking employment within the Allegheny County Jail by definition reduces the pool of potentially qualified applicants, and therefore adversely affects the County's ability to recruit and to retain personnel undertaking vital public safety and resident safety and well-being functions; and

Whereas, in the judgment of Council, the exclusion of Allegheny County Jail employees from the residency requirement for County employment set forth in Section 1007.11(A) of the County's Administrative Code is in the best interests of providing efficient, effective, safe, and humane oversight of individuals housed at the Allegheny County Jail.

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The Council of the County of Allegheny hereby enacts as follows:

SECTION 1. ***Incorporation of Preamble.***

The provisions set forth in the preamble to this Ordinance are incorporated by reference in their entirety herein.

SECTION 2. ***Amendment of the Residency Requirements for County Employment.***

Paragraph C of Section 1007.11 of the Administrative Code of Allegheny County, codified within Article 1007 of Chapter 5 of the Allegheny County Code of Ordinances, is hereby amended as follows:

§5-1007.11 Residency

. . .

C. The residency requirement set forth in subsection A of this section requiring individuals to move to and live within Allegheny County within one (1) year of appointment as a County employee shall not apply to applicants for the following positions:

(4) Registered nurses at the John J. Kane Regional Centers.

(2) Licensed practical nurses at the John J. Kane Regional Centers.

(3) All individuals ~~employed~~ ~~as~~ ~~health~~ ~~care~~ ~~personnel~~ performing their primary work function(s) at the Allegheny County Jail.

(4) Telecommunications officers and shift commanders at the 911 Communications Division of the Allegheny County Department of Emergency Services.

SECTION 3. ***Effective Date.***

This Ordinance shall enter into effect immediately upon its approval.

SECTION 4. Severability. If any provision of this Ordinance shall be determined to be unlawful, invalid, void or unenforceable, then that provision shall be considered severable from the remaining provisions of this Ordinance which shall be in full force and effect.

SECTION 5. Repealer. Any Resolution or Ordinance or part thereof conflicting with the provisions of this Ordinance is hereby repealed so far as the same affects this Ordinance.