



# Allegheny County Council

County of Allegheny  
436 Grant Street  
Pittsburgh, PA 15219  
Phone (412) 350-6490  
Fax (412) 350-6499

## Legislation Text

---

**File #:** 12921-24, **Version:** 1

---

Motion of the Council of Allegheny County approving updated leave policies for Council staff members.

**Whereas**, pursuant to Article I, §E.1.i., the Executive Committee is “charged with making recommendations and approving actions regarding personnel matters.”; and

**Whereas**, on January 17, 2024, the Council’s Executive Committee met to discuss leave time for staff employed within the Office of County Council; and

**Whereas**, at this meeting, the Executive Committee voted to recommend that beginning immediately, all employees will begin with 15 days vacation; after 5 years, staff will begin with 20 days vacation; then after 10 years, staff will accrue one day per year until the maximum of 25 days is reached; and

**Whereas** at this meeting, the Executive Committee voted to recommend that beginning with all new hires, there will be no waiting period for receipt of sick time and parental leave.

***The Council of the County of Allegheny therefore hereby moves as follows:***

Council hereby approves the change in vacation, sick and parental leave policies described above to begin immediately upon passage of this Motion.